ENFORCEMENT HANDBOOK FOR LICENSEES



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CALIFORNIA BOARD OF ACCOUNTANCY

Mission

The mission of the California Board of Accountancy (CBA) is to protect consumers by ensuring only qualified licensees practice public accountancy in accordance with established professional standards.

Vision

The vision of the CBA is that all consumers are well informed and receive quality accounting services from licensees they can trust.

Authority

The CBA derives its authority from California Business and Professions Code (BPC), Division 3, Chapter 1, Article 1 through Article 10 (Accountancy Act) and California Code of Regulations (CCR), title 16, Division 1, Article 1 through Article 13. The Accountancy Act and CCR are available on the CBA website at www.cba.ca.gov.

CBA Responsibilities

From its inception in 1901, the CBA has, by statute, been charged with regulating the practice of accountancy. The original law prohibited anyone from falsely claiming to be a certified public accountant, a mandate which exists today. By authority of the Accountancy Act, the CBA:

- Ensures that only candidates who meet certain qualifications are allowed to take the national Uniform Certified Public Accountant (CPA) Examination.
- Certifies, licenses, and renews licenses of individual CPAs.
- Registers accountancy partnerships and accountancy corporations.
- Takes disciplinary action against licensees for violation of the Accountancy Act and CCR.
- Monitors compliance with continuing education (CE) and peer review requirements.
- Reviews work products of CPAs, and accountancy firms to ensure adherence to professional standards.

The <u>CBA website</u> contains valuable information for consumers, licensees, practice privilege holders, examination candidates, and licensure applicants regarding CBA meetings, forms, enforcement matters, and the CBA publication *UPDATE*.



INTRODUCTION



The CBA regulates the practice of public accountancy in California and may revoke, suspend, or refuse to renew any permit or certificate for violation of applicable statutes or regulations. The CBA, through its Enforcement Division, assisted by its statutorily established Enforcement Advisory Committee (EAC), receives and investigates complaints; initiates and conducts investigations or hearings; and obtains information and evidence relating to any matter involving the conduct of CPAs and accountancy firms. The Accountancy Act and CCR provide the basis for CBA enforcement action.

The expiration, cancellation, forfeiture, or suspension of a license, practice privilege, or other authority to practice public accountancy in California, or the voluntary surrender of a license by a licensee does not deprive the CBA of the authority to proceed with an investigation, action, or disciplinary proceeding against the licensee or to render a decision suspending or revoking the license.

This handbook is designed to provide licensees with important and useful information regarding processing of complaints, conducting investigations, taking enforcement actions, and probation monitoring.

PROCESSING COMPLAINTS

The CBA receives complaints from consumers, professional societies, law enforcement agencies, and other governmental agencies. The CBA generates a large volume of internal referrals from the Licensing Division, CBA Committees, and within the Enforcement Division itself. Enforcement Division staff also regularly monitor news and social media for information regarding licensees or unlicensed practice that may suggest violations of the Accountancy Act or CCR.

Common complaints/referrals received and reviewed by the CBA include:

- Negligence and incompetence.
- Fraud, deceit, and misrepresentation in the practice of public accountancy.
- Failing to perform services in accordance with professional standards.
- · Criminal convictions.
- Administrative actions by other governmental agencies, including the Securities and Exchange Commission, Public Company Accounting Oversight Board, Internal Revenue Service, and California Franchise Tax Board.
- Administrative violations for failing to comply with license renewal requirements and unlicensed practice.
- Use of the CPA designation without a valid license.
- Holding out using a name that is not registered with the CBA on social media platforms.

External/consumer complaints go through an initial screening process. The CBA can only investigate complaints within its jurisdiction. Complaints beyond the jurisdiction of the CBA are closed. These include, but are not limited to, matters concerning fee disputes, employer/employee relations, and complaints involving unsubstantiated allegations from anonymous sources.

The CBA Enforcement Division reviews and prioritizes cases using the following categories:

- High—These are cases/complaints in which the CBA believes ongoing consumer harm is present and, therefore, the promptness of the investigation is paramount. It is as part of these cases/complaints that the CBA evaluates whether to seek an Interim Suspension Order¹ or to recommend that the courts act under Penal Code section 23².
- Standard—These are cases/complaints that do not pose an immediate threat of harm to consumers, unlicensed activity not posing an immediate threat of harm to consumers, fraud, and making false/ misleading statements, such as matters referred from outside sources.
- Actionable—These are cases/complaints with only minimal investigation necessary and generally result in the issuance of citations and fines. Examples of these types of cases/complaints include failing to respond to CBA inquiries and CE deficiencies.

A complaint is not public information unless the matter proceeds to hearing and the complaint is disclosed on the record.

¹ Interim Suspension Orders allow for a board or administrative law judge (sitting alone) to issue an interim order suspending a licentiate or imposing license restrictions, including but not limited to, mandatory biological fluid testing, supervision, or remedial training.

² Penal Code section 23 allows a board to make recommendations regarding specific conditions of criminal probation, or provide any other assistance necessary to promote the interest of justice and protect the interests of the public, or may be ordered by the court to do so, if the crime charged is substantially related to the qualifications, functions, or duties of a licensee. This recommendation is made to the court.

CONDUCTING INVESTIGATIONS

Once jurisdiction has been established, complaints are assigned for investigation. The CBA uses a combination of resources to perform and complete its investigations. The Enforcement Division employs both technical (Investigative CPA (ICPA)) and non-technical (Enforcement Analyst) resources to perform most of its investigations. On occasion, the CBA will engage outside expert consultants via contract. For certain matters, especially those related to unlicensed practice, the CBA will engage the California Department of Consumer Affairs (DCA) Division of Investigation to assist in handling a case.³

Lastly, the Legislature authorized the CBA's establishment of the EAC. The EAC is comprised of CPAs who work in the profession and practice in a broad range of services. These individuals volunteer their time and expertise and are appointed by and serve at the pleasure of the CBA.

The less complex investigations are conducted by Enforcement Analysts and generally involve:

- Unlicensed practice
- CE deficiencies
- Criminal convictions
- Cancellation, suspension, revocation, or other right to practice as a CPA before any other governmental agency
- Other administrative violations

The more complex investigations are conducted by ICPAs and generally involve:

- · Gross negligence
- Repeated negligent acts
- Embezzlement
- Non-conformity with professional standards

Once the investigation is initiated, the Enforcement Division will notify the licensee of the complaint. Included in the letter will be information on the nature of the violations being investigated and the specific information being requested. This could include producing documents, answering specific questions, or both. The letter will also provide specific information on where to send a response. In some instances, this will be a specific Enforcement Division staff, while in other instances it may be a specific unit within the Enforcement Division.

Generally, a licensee is given 30 days to submit a written response to any request from the CBA. The purpose of the investigation is to gather facts and make assessments of whether violations of the Accountancy Act and CCR have occurred. Enforcement Division staff may make multiple requests during the investigation to obtain all necessary and relevant facts and documentation.

The Enforcement Division will make contact via the licensee's address of record by certified and first-class mail. Licensees are required to maintain a current address of record to help ensure receipt of official documents from the CBA that could affect the licensee's license. Licensees may update their address of record through their CBA Connect account.

³ Certain staff within the Division of Investigation carry Peace Officer status.

As part of the investigation the CBA may require a licensee appear in person at an Investigative Hearing (IH).⁴ The purpose of an IH is both to gather evidence and provide the licensee an opportunity to present their position on matters under investigation. An IH is generally conducted with the assistance of the EAC. At an IH, the licensee is placed under oath, with questions and answers being recorded by a certified court reporter. In some cases, there may be a need for multiple IHs to discover the facts. The licensee may have an attorney present at an IH.

The transcript of an IH is kept confidential as part of the CBA's overall investigation. An IH transcript will only be released as part of the discovery process should the matter result in the filing of an accusation for formal discipline.

Tips for Assisting in an Investigation

It is important to fully cooperate with the CBA during the entire investigation process. Included in California's Rules of Professional Conduct, specifically CCR section 52, a licensee may not take any action to obstruct any CBA inquiry, investigation, hearing, or proceeding. A licensee is required to respond to requests within 30 days and make available all files, working papers, and other documents.

Below are some tips in assisting in the investigation:

- Respond promptly to any requests from Enforcement Division staff.
- Provide true and accurate responses to questions and documentation requested by Enforcement Division staff.
- Provide as much documentation as possible to ensure Enforcement Division staff have a clear understanding of the facts and circumstances.
- Ensure that the address of record is current.

Timing

The nature and complexity of a case impacts the time it takes for the Enforcement Division staff to complete its investigations. Generally, the less complex cases can be resolved quickly through obtaining compliance or the issuance of a citation and fine.

The more complex cases can involve a substantial amount of time to investigate.

No matter the complexity of the case, the cooperation of the licensee during the investigation will assist in reducing the amount of time it takes to complete the investigation. The CBA is committed to treating a licensee fairly and objectively during the investigation to ensure it has all necessary and relevant facts and documentation to reach an outcome.

Conclusion of an Investigation

Cases conclude with one of the following outcomes:

- Closure—The matter is closed due to insufficient evidence of a violation of the Accountancy Act or CCR, lack of jurisdiction, or compliance.
- **Citation**—The matter results in the issuance of a citation, including the issuance of an administrative fine.
- Formal Discipline—The matter results in the CBA referring the matter to the Office of the Attorney General (AG's Office) requesting the filing of an accusation.

⁴ IHs are conducted pursuant to BPC section 5103.

TAKING ENFORCEMENT OR FORMAL DISCIPLINARY ACTION

Citations

Citations are an effective means to deal with violations that do not rise to the level of unprofessional conduct. Citations are issued when the Enforcement Division identifies, by a preponderance of evidence, violations of the Accountancy Act or CCR. Citations are not considered formal disciplinary action and are issued by the CBA's Executive Officer.

The licensee will receive the Citation Order in the mail, along with the following:

- A statement informing the licensee of their right to appeal.
- An explanation of the consequences of failing to either comply with or appeal the citation.
- Contact information for the Enforcement Division staff handling the citation.
- A detailed description of the violation(s).
- An order of abatement.
- An order of correction, if applicable.
- The amount of the administrative fine assessed.
- A blank notice of appeal form.
- Documentation regarding discovery.

Failure to comply with a citation may result in the outstanding administrative fine being added to license renewal fees, and a licensee with an outstanding citation is unable to renew their license until the citation is cleared. While the initial violation may not constitute unprofessional conduct, failure to comply with the citation does constitute unprofessional conduct under **BPC section 5100(g)** and **CCR section 95.4**, and may lead to formal discipline.

Formal Discipline

If an investigation finds, by clear and convincing evidence, a violation of the Accountancy Act, CCR, or both, the matter is referred to the AG's Office for the preparation of an accusation. The licensee will receive a letter from the CBA notifying them of the specific laws that have been violated. The letter also includes the contact information for the enforcement manager who is handling the case.

The licensee can contact the CBA with any questions until the case is formally assigned to the AG's Office, at which point all communication will need to be with the assigned deputy attorney general (DAG). The licensee will receive a letter from the AG's Office when the case has been formally assigned to the DAG.

Accusation

An accusation is a formal document that charges violation(s) of the laws under CBA's jurisdiction including the Accountancy Act and/or CCR by a licensee. The charges in the accusation are allegations. Allegations are not a final determination of wrongdoing and are subject to adjudication and final review by the CBA.

Once the accusation is prepared and signed by the Executive Officer, it will be served on the licensee at their address of record with the CBA. The licensee has an opportunity to file a Notice of Defense and to request a hearing on the charges before an administrative law judge (ALJ).

Representation by Counsel

A licensee has the right to be represented by counsel throughout the formal discipline process, including at the hearing if one is requested. The CBA does not provide counsel for a licensee.

Notice of Defense

The Notice of Defense is a document served concurrently with the accusation. This document allows the licensee to request a hearing, be considered for a stipulated settlement, surrender their license, and provide the CBA with their counsel's information if they are represented. The Notice of Defense must be mailed back to the AG's Office within 15 days of the date the accusation was mailed to the licensee. Failure to do so will constitute a waiver of the licensee's right to a hearing.

Default Decision

A default decision results when a licensee does not file a Notice of Defense or fails to appear at a scheduled administrative hearing. Adoption of the default decision will result in action being taken by the CBA. Pursuant to **Government Code (GC) section 11520(c)**, a licensee may serve a written motion requesting the CBA to vacate the default decision. The CBA may grant this request and grant a hearing on a showing of good cause, as defined in the statute.

Stipulated Settlement

A stipulated settlement is a negotiated agreement between the Enforcement Division, with the assistance of the AG's Office, and the licensee where both parties agree on appropriate discipline to resolve the accusation. The Enforcement Division uses the CBA's Disciplinary Guidelines and Model Orders (Disciplinary Guidelines), adopted by the CBA, when drafting and negotiating stipulated settlements. The CBA must vote to approve all stipulated settlements.

Office of Administrative Hearings

A licensee who files a Notice of Defense and where a case is not settled, will proceed to a hearing at the Office of Administrative Hearings (OAH). A licensee can learn more about what to expect at the hearing at the OAH's website. A licensee has rights like those at a civil trial, including the right to subpoena relevant documents and witnesses and to cross-examine witnesses. The ALJ will prepare a proposed decision, which will be provided to the CBA for its consideration.

Proposed Decision

A proposed decision is a decision drafted by an ALJ after a contested accusation has proceeded through an administrative hearing. Adoption of the proposed decision by the CBA will result in imposition of whatever sanctions are reflected in the proposed decision. Non-adoption would generally result in the CBA's later review of the hearing transcript and then the CBA reaching its own decision. The CBA could also adopt a proposed decision but reduce the penalty proposed by the ALJ or remand a case back to an ALJ to further hearing and the taking of additional evidence.

Petition for Reconsideration

Pursuant to **GC section 11521**, a licensee may request a reconsideration of all or part of the case. Petitions for reconsideration must be received prior to the effective date of the decision. Please be aware that the CBA needs approximately one week to process a petition for reconsideration. A licensee will receive a letter confirming receipt of the petition, and an Order informing the licensee of the CBA's decision. If the CBA grants a petition, reconsideration of the case will typically occur at the next regularly scheduled CBA meeting.

Cost Recovery

The CBA's general practice is to pursue cost recovery where appropriate. All accusations include a plea for recovery of investigation and prosecution costs. A timely response and cooperation from the licensee results in less time spent on the case, and as a result, lower costs owed by the licensee.

In cases in which cost recovery is ordered but not collected due to a revocation of the license, it is the CBA's policy to require reimbursement at the time the licensee petitions the CBA for reinstatement of their license.

Administrative Penalties

The CBA may order licensees to pay an administrative penalty as part of a disciplinary proceeding, of up to \$5,000 for the first violation and up to \$10,000 for each subsequent violation. In addition, any licensee who violates subdivision (a), (c), (i), (j), or (k) of section 5100 of the Accountancy Act may be assessed an administrative penalty of up to \$1,000,000 for the first violation and up to \$5,000,000 for any subsequent violation (note: the amounts for natural persons are \$50,000 and \$100,000, respectively).

Disciplinary Guidelines and Model Orders

The <u>Disciplinary Guidelines</u> set forth recommended discipline for violations of CBA statutes and regulations. The Disciplinary Guidelines list each statute and regulation in numerical order with the recommended minimum and maximum penalties and conditions of probation. Also included in the Disciplinary Guidelines are model disciplinary orders, language for standard

and optional terms of probation, and aggravating and mitigating circumstances that should be taken into consideration. In addition, the Disciplinary Guidelines provide guidance on cost recovery, rehabilitation, administrative penalties, unlicensed activities, violation of probation, and injunctions.

The Disciplinary Guidelines are a valuable resource for ALJs in those cases that proceed to administrative hearing and for licensees and attorneys involved in settlement negotiations. However, as indicated in the title, it is a guideline. There are many circumstances that justify imposition of stronger penalties, just as there are circumstances that justify leniency.

The CBA's Disciplinary Guidelines have been adopted and incorporated by reference in **CCR section 98**, which means that the Disciplinary Guidelines have been reviewed and approved by the Office of Administrative Law as meeting legal standards for clarity, consistency, authority, and necessity.



PROBATION

The purpose of probation is to ensure consumer protection and assist in the rehabilitation of a licensee. The period of probation is generally three years. Upon successful completion of probation, an individual's license will be fully restored, unless otherwise restricted by the decision and order adopted by the CBA.

The terms and conditions of probation typically consist of two parts: standard conditions of probation and optional conditions of probation. The **Disciplinary Guidelines** contain both the standard and optional terms and conditions. The standard terms of probation apply to nearly all licensees on probation.

Optional conditions of probation are determined on a case-by-case basis and may include: taking additional CE courses, supervised practice, administrative penalties, and maintaining an active license, to name a few.

Probation Monitoring

When the CBA adopts a Decision and Order placing a licensee on probation, they are assigned a probation monitor. The probation monitor reviews the terms and conditions of the probation and mails the licensee a packet of information that includes a summary of the terms and conditions and any forms they may need such as the Quarterly Report form.

The Licensee is then scheduled for a probation orientation meeting with the probation monitor at which time the monitor is available to discuss each term and condition of probation. The probation orientation is intended to give the licensee a complete understanding of the requirements that must be met to successfully complete probation.

A licensee on probation is required to submit Quarterly Reports that detail any changes in the licensee's areas of practice and track compliance with the specific terms and conditions of the probation such as prescribed CE, notices to clients, payment of restitution, etc.

A licensee found to be out of compliance with any terms of the probation, including but not limited to submitting late certificates of completion for a CE requirement or restitution payments for investigation and prosecution costs, is mailed a letter detailing the violation(s) and a deadline to bring the licensee into compliance with the terms of the probation. A decision may be made to file a petition to revoke the licensee's license with a pattern of repeated violations or a singular egregious violation.

Petition to Revoke Probation

If a licensee violates probation in any respect, the CBA, after giving the licensee notice and an opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an accusation or a petition to revoke probation is filed against the licensee during probation, the CBA shall have continued jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

PETITION FOR REINSTATEMENT/REDUCTION OF PENALTY

BPC section 5115 allows a licensee on probation to petition the CBA to modify the terms of probation and/ or terminate probation and allows a person whose license was revoked or surrendered to petition for reinstatement.

Who is Eligible?

The Petitioner may petition the CBA after a period of one year from the effective date of the disciplinary decision or a longer period as stated in the decision. To avoid delays in processing the request, the Petitioner should provide their full name, CPA license number, mailing address, and phone number.

A petition should be filed at least 90 days prior to a CBA meeting.

How to Apply

A Petitioner can obtain the Petition Form for Reinstatement or Reduction of Penalty by contacting the Enforcement Division by email at petitions@cba.ca.gov, and request that one be mailed to them.

A Petition for Reinstatement allows a Petitioner to request that the CBA reinstate a license that was revoked or surrendered.

A Petition for Reduction of Penalty allows a Petitioner to request that certain terms of probation are reduced or removed, or that probation be terminated in its entirety. When considering whether to request an outright termination of probation, a Petitioner may wish to consider whether the Petitioner also wishes to have the CBA consider any specific probation terms and conditions for reduction or elimination in the case that the CBA does not grant termination of probation in its entirety. To ensure the CBA properly considers all options at hearing, Petitioners must check the box for both reduction of penalty and termination of probation.

What to Expect

Petitions are considered by the CBA at hearings scheduled during the CBA meetings. Petition hearings are webcast as part of open session at the CBA meeting.

An ALJ from the OAH will preside at the hearing to rule on legal and evidentiary matters. The DAG representing the people of California will give a brief opening statement on the history of the Petitioner's original licensure, discipline, and current petition.

A Petitioner may have an attorney present, but this is not a requirement. In addition, persons may speak on a Petitioner's behalf; however, their testimony should be directed specifically toward the Petitioner's competence and rehabilitation.

All testimony will be taken under oath. A Petitioner may make an opening statement regarding rehabilitation, efforts to maintain current practice knowledge, and to present additional information. The CBA members, DAG, and ALJ may ask questions to clarify the evidence presented.

A Petitioner will not be allowed to re-litigate any prior disciplinary action taken against the license. That matter has already been decided and is final. The purpose of the hearing is to provide an opportunity to prove that public safety would not be diminished by granting the petition.

After the hearing is completed, the CBA will adjourn into closed session to decide on the petition. The ALJ will prepare the written decision for the CBA, typically within 30 days of the hearing. A copy of the final decision will be sent to the Petitioner.

Burden of Proof

The CBA's rehabilitation criteria, set forth in **CCR section 99.1**, are as follows:

- Nature and gravity of the act(s) or offense(s).
- Criminal record and evidence of any act(s) committed subsequent to the act(s) or offense(s) under consideration that also could be considered as grounds for denial, suspension, or revocation.
- The time that has elapsed since commission of the act(s) or offense(s) referred to in the two bullet points above.
- The extent to which the licensee has complied with any terms of parole, probation, restitution, or any other sanctions lawfully imposed against the licensee.
- If applicable, evidence of expungement proceedings pursuant to section 1203.4 of the Penal Code.
- Nature and extent of actual and potential consumer harm
- The licensee's attitude toward their commission of the violations.
- The licensee's recognition of wrongdoing.
- The licensee's history of violations.
- Nature and extent to which the licensee has taken corrective action to ensure the violation will not recur.
- Nature and extent of restitution to consumers harmed by violations.
- Other aggravating or mitigating factors.
- Evidence, if any, of rehabilitation submitted by the licensee.

Rehabilitation Evidence

Petitioners may submit rehabilitation evidence to the CBA to demonstrate their rehabilitative efforts and competency. This includes:

- A written statement from the Petitioner.
- Letters from past or current employers.
- Letters from medical personnel such as a psychiatrist addressing the likelihood of similar recurrences.
- Letters of reference from professionals.
- Letters showing the Petitioner's participation in volunteer or community events.
- Any documentation of continuing education related to the practice of public accountancy.
- Evidence of completion of criminal sentence at issue without a violation of parole or probation.



MISCELLANEOUS INFORMATION

Use of the CPA Designation

The Accountancy Act allows licensees who hold a valid permit to practice public accountancy to hold out as a CPA. Depending on the license status, a licensee may need to add clarifying terms when using the CPA designation or update materials including social media platforms. Below is information regarding license status and how to properly use the CPA designation.

Clear/Active

The license was renewed active. A licensee with a clear license status may engage in the practice of public accountancy and hold out as a CPA.

Inactive

A licensee with an inactive license status may not engage in the practice of public accountancy and may only use the CPA designation if the term "inactive" is placed immediately after the designation, per BPC section 5058.2.

Retired

A licensee with a license in a retired status may not engage in the practice of public accountancy and may only use the CPA designation if the term "retired" is placed immediately after the designation, per BPC section 5058.3.

Delinquent

The license was not renewed by its expiration date and is expired. The individual does not have authority to practice public accountancy or use the CPA designation.

Canceled

A license is canceled if not renewed within five years following its expiration date. The individual does not have authority to practice public accountancy or use the CPA designation.

Using Other Name

A licensee may not practice public accountancy under any name other than the name under which the person holds a valid permit.

If a licensee's legal name has changed, the licensee must submit a <u>Name Change Form</u> and provide official documentation that verifies the name change.

Address of Record

The CBA sends all official correspondence to the licensee's address of record. CCR section 3, requires a licensee to report in writing to the CBA any change in their address of record within 30 days after the change.

To submit an address change, a licensee should create or log in to their **CBA Connect** account. Once logged in to CBA Connect, click on "**Profile**" at the top of the page. To change an address, click on the edit button in the **Mailing Address** section. Changes made through CBA Connect take effect immediately.

Bilingual Services

Licensees that require language assistance services can contact the CBA and request that they speak through an interpreter. The CBA, through DCA, provides both telephonic and written interpreter and translation services at no cost to the licensee.

If the licensee needs an interpreter for a hearing at OAH, the licensee must immediately contact the AG's Office or OAH so that a certified interpreter can be provided.

Normally, it is not sufficient to bring a friend or relative to interpret.

Publicly Available Enforcement Documents

Pursuant to **BPC section 27**, the CBA posts copies of its enforcement actions on its **website**. This includes all accusations, final disciplinary decisions and orders, and final citation orders. The CBA includes all formal disciplinary outcomes in **UPDATE**, the CBA's triannual newsletter. The CBA, on occasion, will issue a **press release** regarding final disciplinary decisions and orders. The CBA also submits disciplinary decisions and orders to **CPAverify**.⁵

The public may send in a written request for documents to:

The CBA's investigative files are confidential under the Public Records Act (GC section 7923.600). This means that the information generally is not available to the public. However, there are a variety of circumstances in which all or part of the investigation may become public or be provided to a government agency. Examples include information subpoenaed or obtained through discovery or offered as evidence at a disciplinary hearing. Information also may be disclosed to potential witnesses, experts, attorneys, or others in furtherance of the investigation.



⁵ CPAverify is an online central repository of information about licensed CPAs and public accounting firms maintained by the National Association of State Boards of Accountancy (NASBA) to provide a single-search resource covering participating jurisdictions where a person or firm has been licensed.



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