



Report to the California State Legislature: Acceptance of Military Experience & Education Towards Licensure

October 1, 2012



STATE OF CALIFORNIA
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DEPARTMENT OF CONSUMER AFFAIRS

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Executive Summary

INTRODUCTION

Thousands of military veterans return to California from service in the United States Armed Forces each year. For many veterans, finding civilian employment can be difficult. Most veterans possess valuable professional and occupational skills that are highly sought by California employers and consumers. Ensuring a successful transition from military to civilian life includes creating an efficient process for licensing veterans in professional careers who have learned valuable work skills while in the military.

As part of the 2012-13 Budget Package, the State Legislature directed the Department of Consumer Affairs (Department) to prepare a report on the implementation of Business & Professions (B&P) Code section 35, relating to military experience and licensure. The Department was specifically asked to provide a list of boards that accept military experience and a description of the statutes and regulations that authorize the acceptance of military experience towards licensure. The Department was also asked to provide a list of boards that do not accept military experience and an explanation as to why they do not. (Item 1110-001-XXXX)

THE DEPARTMENT OF CONSUMER AFFAIRS

The Department currently oversees 36 licensing programs that issue more than two million licenses, registrations, and certifications in nearly 200 professional categories. These licensing boards, bureaus, committees, commission and program are charged with regulating a particular profession through licensure and enforcement programs. The boards, committees and the commission are semiautonomous bodies whose members are appointed by the Governor and the Legislature. Bureaus serve under the direction of the Department and their bureau chiefs are appointed by either the Governor or the Director of the Department and confirmed by the Senate. The Department's programs do not currently track licensure approvals or denials of applicants with military service.

Each of these entities is responsible for enforcing the minimum qualifications for licensure that are established by statute and regulation. Licensure requirements vary in their specificity and flexibility. In many cases, the stated qualifications are specific and provide the regulating entity with little to no discretion over what experience or education can be accepted. Professional and occupational licensure requirements range from completing a form and paying a licensing fee to satisfying significant experience, education and exam requirements.

OVERVIEW

The Department compiled a comprehensive list of each license type issued to an individual regulated by its licensing programs and the experience and education requirements necessary to obtain that license. This list includes information about existing statutes and regulations authorizing the program to allow military experience or education towards licensure as well as all the relevant statutory and regulatory code sections. For the purposes of this report, “military experience or education” and “military credit” are used interchangeably.

The Department has reviewed each license, registration, and certification that is issued to individuals, as well as available military job classifications and descriptions. Nine of the Department’s licensing programs have specific provisions in their statutes and regulations that authorize the acceptance of military experience or education towards licensure. Many more programs have broad discretion in approving credit earned in the military towards licensure; however, in a few cases, the military does not appear to have programs that would give veterans the experience necessary for licensure. For some healing arts programs, veterans may not be able to directly apply experience or education earned in the military. Individuals in these professions are providing high-level, health-related services in the military and are often licensed in another state prior to joining the military. For these veterans, experience and education gained prior to joining the military may meet the eligibility requirements for California licensure.

Due to the unique organization of the Department, its licensing programs, and the range of discretion over the requirements that must be met, military experience and education accepted towards licensure differs for each license type. As such, a single answer on what military education and experience should be accepted for licensure is complex. The Department anticipates that by outlining the licensure requirements in this report, possible solutions can be more easily identified.

SUMMARY OF CURRENT EFFORTS

Most of the Department’s licensing programs already have some process for accepting military service credit towards licensure for one or all of its license types. The Department supports the efforts of stakeholders to create processes through individual licensing programs to match military job classifications with the specific licensure requirements of those programs. In order to determine where pathways to licensure can be extended to members of the military, the Department and some of its licensing programs have held meetings involving staff from the following offices and agencies:



- Office of the Speaker of the Assembly
- Assembly Budget Committee
- Assembly Committee on Veterans Affairs
- California Military Department
- Department of Veterans Affairs

The California Military Department has identified three top priority vocational areas, based on the large number of veterans who possess skills in these areas when leaving the military. The Department and the California Military Department are focusing collaborative efforts on the following industries:

- Security (Bureau of Security and Investigative Services)
- Construction (Contractors' State License Board)
- Automotive Repair (Bureau of Automotive Repair)

Specific Department and Program Efforts

THE BUREAU OF SECURITY AND INVESTIGATIVE SERVICES (BSIS)

BSIS has implemented the Veterans Come First program, which helps veterans apply their military experience and training towards part or all of the qualification requirements for licensure. Through this program, BSIS has already assisted nearly 400 veteran applicants obtain licensure. The licenses covered by this program include:

- Alarm Company Qualified Managers and Employees
- Locksmith Operators and Employees
- Private Investigators
- Private Patrol Operators and Private Patrol Operator Qualified Managers
- Repossessor Qualified Managers and Employees
- Security Guards and Proprietary Private Security Officers
- Training Facilities and Firearm/Baton Instructors

As part of BSIS' Veterans Come First program, BSIS has:

- Expedited applications from veterans.
- Provided veterans with direct phone and email contact information for a BSIS staff person.

- Assigned staff to work one-on-one with applicants from the military who have complex or complicated applications with large amounts of information and experience to review.
- Trained staff to analyze “Certificate of Release or Discharge from Active Duty” Papers (DD-214s) and Military Transcripts.

Ongoing efforts at BSIS include:

- Facilitating communication between the California Military Department and California security guard companies with the objective of matching veterans with available security guard jobs.
- Providing the California Military Department with the authorization and information they need to provide training to current military members and veterans to facilitate licensure in civilian life as a security guard.

THE CONTRACTORS’ STATE LICENSING BOARD (CSLB)

The CSLB met with the California Military Department and is developing a program to assist eligible veterans to gain licensure. The CSLB anticipates this program going into effect by December, 2012. The objective of the program is to:

- Partner with the California Military Department to identify the specific job classifications in the military that would meet California’s minimum standards for licensure.
- Expedite the application process for veterans.
- Provide veterans with direct email access to CSLB employees who have been specifically trained in military job ranges and military classifications.
- Create an internet site to provide information on how members of the military can gain licensure as a contractor.

THE BUREAU OF AUTOMOTIVE REPAIR (BAR)

BAR has also met with the California Military Department and is currently working on the following:

- Modifying its applications to include a statement regarding the ability of veterans to apply military experience and training towards licensure. The Department anticipates this will be ready October, 2012.
- Providing similar information on BAR’s website. The Department anticipates this will be ready October, 2012.



- Coordinating with the California Military Department to determine possible military job classifications that relate to the automotive repair industry in order to simplify the acceptance of military experience towards licensure.

In addition, diesel-powered vehicles have recently been included in the Smog Check Program and, next year, smog inspections will be focused on interpreting data obtained from vehicles' on-board diagnostic systems. Veterans with technical experience in these areas, such as diesel-powered vehicles, will help address a critical need for skilled technicians in these specialized automotive fields.

Interagency Council on Veterans

The Department is a member of the Interagency Council on Veterans (Council), which was created by Governor Edmund G. Brown Jr.'s Executive Order B-9-11 in August, 2011. The Governor tasked the Council with improving veterans' services that are coordinated across local, state, and federal government agencies. The Department is working with numerous State agencies and departments, including:

- State and Consumer Services Agency
- Business, Transportation and Housing Agency
- Health and Human Services Agency
- Labor and Workforce Development Agency
- Department of Veterans Affairs
- California Military Department
- Department of Corrections and Rehabilitation
- Employment Development Department
- Department of Housing and Community Development

As part of this effort, the Department will continue working with these agencies and other military stakeholders to further determine how the Department can assist with transitioning veterans from military to civilian life.

Recent Legislative Efforts

The Governor supports legislative changes to provide assistance to members of the military, especially in the area of licensure and employment. In addition to forming the Council and signing numerous other pro-veteran pieces of legislation, the Governor has signed the following bills into law that will provide benefits to veterans and their families in maintaining licensure and gaining employment when they return to California:

AB 1588 (Atkins) allows military personnel licensed by any of the Department's licensing programs to have their license renewal requirements waived while on active duty in the armed forces.

AB 1904 (Block) requires the Department's licensing programs to expedite the licensure process for spouses and domestic partners of members of the military serving on active duty if the spouse or domestic partner is licensed in the same profession in another state.

SB 1405 (de León) beginning January 1, 2014, allows military personnel who possess a license issued by the California Board of Accountancy to have renewal requirements waived while on active duty in the armed forces.

CONCLUSION

Though many licensing programs under the Department do not have specific statutes or regulations addressing military credit, these programs already have the necessary authority to allow veterans to apply military experience and education towards licensure. The Department and its programs are actively working with stakeholders to improve the licensure process for veterans in priority areas that will provide the greatest access to licensure for the largest population of military personnel returning to California. The Department also supports other efforts, both legislative and non-legislative, that assist veterans and their families with the transition from military to civilian life.



Breakdown of Licensing Programs by Military Credit Accepted

This section lists all licensing programs under the Department that allow for members of the military to apply experience, education, or training towards licensure. While these licensing programs accept military credit towards licensure, this does not assume that the program accepts all military credit or that it accepts military credit for all of its license types. This list also contains licensing programs that have license types with no minimum experience and education requirements. For these programs, the licensure process is the same for all applicants, including military veterans.

Almost all of the Department's licensing programs have a process for accepting military experience or education to meet the minimum levels of qualifications. The primary difference between the programs is the legal mechanism used to accept those credentials:

- Current statutes and regulations specifically permit the acceptance of military experience or education;
- Current statutes and regulations contain minimum qualifications that allow for the acceptance of military experience or education based on the discretion of the licensing program;
- Current statutes and regulations contain minimum qualifications that are similar to the minimum qualifications in other states where an individual in the military may already be licensed and therefore be eligible for licensure in California, or be on the path towards eligibility; OR,
- Current statutes and regulations contain no minimum qualifications for licensure.

The following programs have specific statutes, rules, or regulations for accepting military experience or education from veterans towards licensure:

- Bureau of Automotive Repair
- Board of Barbering and Cosmetology
- Board for Professional Engineers, Land Surveyors, and Geologists
- Board of Pharmacy
- Physical Therapy Board of California
- Board of Registered Nursing
- Respiratory Care Board
- Bureau of Security and Investigative Services
- Board of Vocational Nursing and Psychiatric Technicians

The following programs do not have specific statutes, rules, or regulations for accepting military credit from veterans. Instead, these programs have broad authority and discretion to accept experience or education towards licensure:

- California Board of Accountancy
- California Architects Board
- Cemetery and Funeral Bureau
- Contractors' State License Board
- Court Reporters Board
- Dental Board of California
- Board of Guide Dogs for the Blind
- Landscape Architects Technical Committee
- Medical Board of California
- California Board of Occupational Therapy
- Osteopathic Medical Board of California
- Physician Assistants Committee
- Professional Fiduciaries Bureau
- Psychology Board
- Veterinary Medical Board

The following programs are healing arts programs that do not have specific statutes, rules, or regulations for accepting military credit. If veterans are providing services regulated by these licensing programs, they are possibly licensed in other jurisdictions and have accumulated significant experience and education credits that may be applicable towards licensure in California:

- Board of Behavioral Sciences
- Dental Hygiene Committee of California
- Board of Optometry
- Board of Podiatric Medicine
- Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board

The following programs have little or no experience or education requirements that would preclude a veteran from applying for licensure:

- California State Athletic Commission
- Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation



The following programs do not accept military credit towards licensure and there does not appear to be similar military job classifications available:

- Acupuncture Board – The Department is not currently aware of any military programs training acupuncturists; however, curriculum requirements for acupuncturist educational programs require a certain amount of the curriculum to involve western medical practices. A veteran could use training or education regarding western medicine earned in the military towards these requirements; however, that determination for accepting credit would be left to the educational program, not the Acupuncture Board.
- Naturopathic Medicine Committee – The Department is not currently aware of any military facilities that provide training or education in the naturopathic field or any military job classifications for naturopathic doctors.

The following licensing programs do not license individuals, and, as such, are not applicable to this report:

- Arbitration Certification Program
- Bureau for Private Postsecondary Education
- Telephone Medical Advice Services

Breakdown of Professions & Occupations by Military Credit Accepted

This section lists all license types issued and regulated by the Department's licensing programs that allow for members of the military to apply experience, education, or training credit towards licensure. This list also contains the license types that have no minimum experience and education requirements, which means that the licensure process is the same for all applicants, including military veterans. There are few license types that do not allow for military experience or education to be accepted in some method.

Specific Language in Current Law That Provides for the Acceptance of Military Credit for Licensure

The statutes and regulations that establish the minimum qualifications for these licenses have language that specifically addresses the acceptance of military experience or education.

- Barber (Board of Barbering and Cosmetology)
- Engineer-in-Training Certification (Board for Professional Engineers, Land Surveyors, and Geologists)
- Licensed Vocational Nurse (Board of Vocational Nursing and Psychiatric Technicians)
- Physical Therapy Assistant (Physical Therapy Board)
- Private Investigator and Private Investigator Qualified Manager (Bureau of Security and Investigative Services)
- Private Patrol Operator and Private Patrol Operator Qualified Manager (Bureau of Security and Investigative Services)
- Private Patrol Operator Security Guard (Bureau of Security and Investigative Services)
- Professional Engineer (Board of Professional Engineers, Land Surveyors, and Geologists)
- Psychiatric Technician (Board of Vocational Nursing and Psychiatric Technicians)
- Registered Nurse (Board of Registered Nursing)
- Registered Pharmacy Technician (Board of Pharmacy)
- Respiratory Care Practitioner (Respiratory Care Board)
- Smog Check Inspector Technician (Bureau of Automotive Repair)
- Smog Check Repair Technician (Bureau of Automotive Repair)



Broader Statutes and Regulations Allow for the Acceptance of Military Credit Toward Licensure

The statutes and regulations that establish the minimum qualifications for these licenses have language that permits the program the discretion to accept military experience or education that meets certain conditions.

- Alarm Company Qualified Manager (Bureau of Security and Investigative Services)
- Architect (California Architects Board)
- Baton Instructor (Bureau of Security and Investigative Services)
- Cemetery Broker (Cemetery and Funeral Bureau)
- Cemetery Manager (Cemetery and Funeral Bureau)
- Certified Public Accountant (Board of Accountancy)
- Certified Shorthand Reporter (Court Reporters Board)
- Contractor (Contractors' State Licenses Board)
- Cosmetologist (Board of Barbering and Cosmetology)
- Designated Representative - Wholesaler (Board of Pharmacy)
- Designated Representative - Vet Food - Animal Drug Retailer (Board of Pharmacy)
- Doctor of Dental Science – Dentist (Dental Board)
- Electrologist (Board of Barbering and Cosmetology)
- Esthetician (Board of Barbering and Cosmetology)
- Firearm Instructor (Bureau of Security and Investigative Services)
- Funeral Director (Cemetery and Funeral Bureau)
- Geologist-in-Training (Board for Professional Engineers, Land Surveyors, and Geologists)
- Guide Dog Instructor (Board for Guide Dogs for the Blind)
- Judge (California State Athletic Commission)
- Land Surveyor (Board for Professional Engineers, Land Surveyors, and Geologists)
- Land Surveyor-In-Training (Board for Professional Engineers, Land Surveyors, and Geologists)
- Landscape Architect (Landscape Architects Technical Committee)
- Manicurist (Board of Barbering and Cosmetology)
- Occupational Therapist Assistant (Board of Occupational Therapy)

- Physician and Surgeon (Medical Board)
- Polysomnography Technician (Medical Board)
- Professional Fiduciary (Professional Fiduciaries Bureau)
- Professional Fighter (California State Athletic Commission)
- Professional Geologist (Board for Professional Engineers, Land Surveyors, and Geologists)
- Professional Geophysicist (Board for Professional Engineers, Land Surveyors, and Geologists)
- Referee (California State Athletic Commission)
- Registered Dental Assistant and Associated Permits (Dental Board)
- Registered Dental Assistant in Extended Functions (Dental Board)
- Registered Veterinary Technician (Veterinary Medical Board)

Obtaining Experience and Education is Necessary Prior to Serving in the Professional Position in the Military

The military requirements for an individual to hold one of these positions in the military requires a veteran to have obtained certain experience or education prior to joining the military, including possible licensure in another state in that profession. Therefore, these potential applicants may meet the minimum qualifications for licensure in California.

- Audiologist (Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board)
- Doctor of Podiatric Medicine (Board of Podiatric Medicine)
- Dental Hygienists and Associated Certificates (Dental Hygiene Committee)
- Embalmer (Cemetery and Funeral Bureau)
- Licensed Clinical Social Worker (Board of Behavioral Sciences)
- Licensed Educational Psychologist (Board of Behavioral Sciences)
- Licensed Professional Clinical Counselor (Board of Behavioral Sciences)
- Marriage and Family Therapist (Board of Behavioral Sciences)
- Occupational Therapist (Board of Occupational Therapy)
- Optometrist and Associated Certificates (Board of Optometry)
- Osteopathic Physician and Surgeon (Osteopathic Medical Board)
- Pharmacist (Board of Pharmacy)
- Physical Therapist and Associated Certificates (Physical Therapy Board)



- Physician Assistant (Physician Assistant Committee)
- Podiatric Medical Resident (Board of Podiatric Medicine)
- Polysomnography Technologist (Medical Board)
- Psychologist (Psychology Board)
- Registered Dental Hygienist (RDH), RDH in Alternative Practice, and RDH in Extended Functions (Dental Hygiene Committee)
- Registered Psychologist (Psychology Board)
- Speech-Language Pathologist (Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board)
- Veterinarian (Veterinary Medical Board)

For many professions listed above, individuals must obtain entry-level licensure. These registrant and intern categories typically require only bachelor, graduate, or post-graduate-level education in order to gain experience toward full licensure.

- Associate Clinical Social Worker (Board of Behavioral Sciences)
- Intern Pharmacist (Board of Pharmacy)
- Marriage and Family Therapist Intern (Board of Behavioral Sciences)
- Professional Clinical Counselor Intern (Board of Behavioral Sciences)
- Registered Psychological Assistant (Psychology Board)
- Registered Speech-Language Pathology Assistant (Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board)

Licenses with Little to No Experience or Education Requirements

The statutes and regulations that establish the qualifications for these licenses have little to no minimum experience or education requirements, and therefore does not require a separate pathway for members of the military.

- Alarm Company Employee (Bureau of Security and Investigative Services)
- Alarm Company Operator (Bureau of Security and Investigative Services)
- Appliance Service Dealer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Audiologist Aide (Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board)
- Barber Apprentice (Board of Barbering and Cosmetology)
- Brake Adjuster (Bureau of Automotive Repair)

- Cemetery Salesperson (Cemetery and Funeral Bureau)
- Combination Electronic/Appliance Service Dealer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Cosmetology Apprentice (Board of Barbering and Cosmetology)
- Cremated Remains Disposer (Cemetery and Funeral Bureau)
- Crematory Manager (Cemetery and Funeral Bureau)
- Dispensing Audiologist (Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board)
- Electrology Apprentice (Board of Barbering and Cosmetology)
- Electronic Service Dealer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Embalmer Apprentice Certification (Cemetery and Funeral Bureau)
- Furniture and Bedding Manufacturer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Furniture and Bedding Wholesaler (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Furniture and Bedding Retailers (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Hearing Aid Dispenser (Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board)
- Importer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Lamp Adjuster (Bureau of Automotive Repair)
- Locksmith Company (Bureau of Security and Investigative Services)
- Locksmith Company Employee (Bureau of Security and Investigative Services)
- Manager (California State Athletic Commission)
- Matchmaker (California State Athletic Commission)
- Polysomnography Trainee (Medical Board)
- Promoter (California State Athletic Commission)
- Proprietary Private Security Employer (Bureau of Security and Investigative Services)
- Registered Contact Lens Dispenser (California Medical Board)
- Registered Spectacle Lens Dispenser (California Medical Board)
- Repossession Agency (Bureau of Security and Investigative Services)



- Repossessor Agency Employees - Registration (Bureau of Security and Investigative Services)
- Sanitizers (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Second (California State Athletic Commission)
- Service Contract Administrator (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Service Contract Seller (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Speech-Language Pathologist Aide (Speech-Language Pathology and Audiology and Hearing Aid Dispensers Board)
- Supply Dealer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Thermal Insulation Manufacturer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)
- Timekeeper (California State Athletic Commission)
- Trainer (California State Athletic Commission)
- Upholsterer (Bureau of Electronic and Appliance Repair, Home Furnishings and Thermal Insulation)

License Types That Do Not Provide for the Acceptance of Military Experience or Education

The following license types do not appear to have a pathway for military credit to aid in licensure.

- Acupuncturist (Acupuncture Board) - The Department is not aware of any military programs training acupuncturists; however, curriculum requirements for acupuncturist educational programs require a certain amount of the curriculum relate to western medical practices. A veteran could use training or education regarding western medicine earned in the military towards these requirements. However, the determination for accepting credit would be left to the educational program, not the Acupuncture Board.
- Licensed Midwife (Medical Board) – California law maintains two separate midwife licensing processes. One is administered by the Medical Board and one by the Board of Registered Nursing. The military’s midwife programs and professionals operate a part of the nursing path, and as a result, there is no direct experience/education path for the Medical Board license.

- Naturopathic Doctor (Naturopathic Medicine Committee) – The Committee does not review military experience as the military does not provide training or education in the naturopathic field.
- Proprietary Private Security Officer (Bureau of Security and Investigative Services) – This is a relatively new licensure type and the Bureau does not currently have authority to accept military training towards the requirements, which are similar to those required for security guards. However, veterans can apply experience toward licensure as a security guard, subsequently providing these services.
- Repossessor Agency Quality Manager (Bureau of Security and Investigative Services) – The military does not train or use repossessioners. Therefore, this would not be applicable as veterans would be unable to accumulate the necessary experience requirements for this license.



Licensure Statutes & Regulations of Department Programs

Accountancy, California Board of

CERTIFIED PUBLIC ACCOUNTANT (CPA)

CPAs can provide a range of accounting services, including corporate finance and governance; auditing; estate planning; financial accounting, analysis, and planning; forensic accounting and litigation support; management consulting; and tax planning and preparation. There are two pathways to licensure for CPAs.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS – PATHWAY 1

- Bachelor's degree or higher, 24 semester units in accounting subjects, 24 semester units in business-related subjects.
- Completion of two years of general accounting experience.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS – PATHWAY 2

- Bachelor's degree or higher, 150 semester units, 24 semester units in accounting subjects, 24 semester units in business-related subjects.
- Completion of one year of general accounting experience.

CERTIFIED PUBLIC ACCOUNTANT - ATTEST

Provides all the same services as a certified public accountant, and has the authority to sign reports on attest engagements.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- The same requirements for a certified public accountant but the experience obtained must include 500 hours of attest experience.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING (APPLICABLE TO BOTH CPA AND CPA - ATTEST)

- The Board considers the military a government entity and an applicant's accounting experience obtained in the military would qualify towards CPA licensure. The experience must conform to the requirements prescribed by the Board's regulations and be completed under the supervision of a person holding a valid license or comparable authority to practice public accounting.

- Veterans who hold a valid and unrevoked CPA license issued under the laws of any state are eligible for licensure as a CPA in California if the Board deems that the standards under which the applicant received the license are substantially equivalent to the standards of education, examination, and experience required by California law.

Acupuncture, Board of

ACUPUNCTURIST

Acupuncturists engage in the practice of acupuncture, electroacupuncture, perform or prescribe the use of oriental massage, acupressure, cupping, breathing techniques, exercise, heat, cold, magnets, nutrition, diet, herbs, plant, animal, and mineral products, and dietary supplements to promote, maintain, and restore health.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicants must complete one of the following:

- Training Program: Completion of at least two academic years (60 semester credits/90 quarter credits) of education at the bachelor level, including:
 - o At least 2,050 hours of didactic and lab training AND
 - o At least 950 hours of supervised clinical instruction.
- Tutorial Program: Completion of a minimum of 3,798 hours of training through a Board-approved program. An applicant under this option must be registered with the Board prior to participation and have obtained the equivalent of a high school diploma.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- The Board requires training programs to have a mechanism for evaluating and awarding transfer credit towards the program's required coursework and training experience. A certain amount of education required for licensure is in western medical practices.
- The military does not appear to offer training in or have a job classification relating to the practice of acupuncture.



Arbitration Certification Program

Not applicable. The Arbitration Certification Program only certifies programs.

California Architects Board

ARCHITECT

Architects plan and design sites, in whole or in part, for buildings or groups of buildings and structures. Any person who uses the title of architect, or advertises to provide architectural services in California, must be licensed by the Board.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

The California Architects Board recognizes multiple pathways to licensure. The Board looks at three separate aspects of an individual's architectural development: education, experience, and examination. Applicants must complete:

- Eight years of post-secondary education and/or work experience as evaluated by the Board.
- The requirements of the Intern Development Program (IDP), overseen by the National Council of Architectural Registration Boards.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience and education gained in the military can be used to meet the work experience requirements; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Automotive Repair, Bureau of

AUTOMOTIVE REPAIR DEALERS AND TECHNICIANS

Automotive repair dealer stations must be registered with the Bureau of Automotive Repair (BAR). An automotive repair dealer is a person who, for compensation, engages in the business of repairing or diagnosing malfunctions of motor vehicles. However, an individual who is an employee of an automotive repair dealer is referred to as a repair technician. Repair technicians **do not need to be licensed** by BAR if they do not perform smog check inspections, smog check repairs, adjust lamps, or adjust brakes for their employer.

SMOG CHECK INSPECTOR TECHNICIAN

Smog Check Inspector Technicians are individuals that inspect and certify the emission control systems on vehicles subject to the Smog Check Program at licensed Test Only or Test and Repair stations in all Smog Check program areas of California.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicants must satisfy one of the three following licensure pathways:

- Completion of the BAR-specified Engine and Emission Control Training (Level 1), AND completion of the BAR Smog Check Training (Level 2) within the last two years;
- Certification: Possess certification from the National Institute for Automotive Service Excellence (ASE) in all three of the following areas: A-6 Electrical/Electronic Systems, A-8 Engine Performance, and L-1 Advanced Engine Performance Specialist, AND have successfully completed the BAR Smog Check Training (Level 2) within the last two years; OR,
- Education/Experience (This pathway can be satisfied in any one of the following three ways)
 - o Possess an Associate of Arts or Associate of Science degree or higher in Automotive Technology from a state accredited or recognized college, public school, or trade school, AND have one year automotive repair experience in the engine performance area, AND have successfully completed the BAR Smog Check Training (Level 2) within the last two years;
 - o Possess a certificate in automotive technology from a state accredited or recognized college, public school, or trade school with a minimum of 720 hours of course work that includes at least 280 hours of course work in the engine performance areas, AND have one year of automotive repair experience in the engine performance area, AND have successfully completed the BAR Smog Check Training (Level 2) within the last two years; OR,
 - o Have a minimum of two years of automotive repair experience in the engine performance area, AND have successfully completed the BAR specified Diagnostic and Repair Training (alternative training) within the last five years, AND have successfully completed the BAR Smog Check Training (Level 2) within the last two years.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- BAR has specific authority in statute to allow veterans to use military training to qualify for licensure by submission of Verification of Military Experience and Training (V-MET) records in lieu of meeting any other training-related requirements of this section.



SMOG CHECK REPAIR TECHNICIAN

Smog Check Repair Technicians are individuals that inspect, diagnose, adjust, repair and certify the emissions control systems on vehicles subject to all Smog Check program areas.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicants must complete one of the following two licensure pathways:

- The applicant must possess certification from the National Institute for Automotive Service Excellence (ASE) in A-6 Electrical/Electronic Systems, A-8 Engine Performance, L-1 Advanced Engine Performance Specialist; OR
- Education/Experience (This pathway can be satisfied in any one of the following three ways)
 - o Possess an Associate of Arts or Associate of Science degree or higher in Automotive Technology, from a state accredited or recognized college, public school, or trade school, and have one year automotive repair experience in the engine performance area;
 - o Possess a certificate in automotive technology, from a state accredited or recognized college, public school, or trade school with a minimum of 720 hours of course work that includes at least 280 hours of course work in the engine performance areas, and have one year of automotive repair experience in the engine performance area; OR,
 - o Have a minimum of two years of automotive repair experience in the engine performance area, AND have successfully completed the BAR specified Diagnostic and Repair Training (alternative training) within the last five years.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- BAR has specific authority in statute to allow veterans to use military training to qualify for licensure by submission of Verification of Military Experience and Training (V-MET) records in lieu of meeting any other training-related requirements of this section.

LAMP ADJUSTER

Licensed Lamp Adjusters may conduct inspections that are required for issuance of Lamp Certificates of Adjustment. They can also certify that corrections have been made when an enforcement document has been issued for lamp system defects.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

No experience or training requirements

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

No experience or training requirements

BRAKE ADJUSTER

Licensed Brake Adjusters may conduct inspections that are required for issuance of Brake Certificates of Adjustment.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

No experience or training requirements

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

No experience or training requirements

Barbering & Cosmetology, Board of

BARBER

Barbers engage in the practice of shaving or trimming the beard, cutting the hair, and giving facial and scalp massages with oils, creams, lotions, or other preparations, either by hand or using mechanical appliances.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Completion of the 10th grade or equivalent; AND satisfy either,

- 1,500 hours of training at a Board approved school;
- Completed a 3,200 hour apprenticeship program in California and 216 hours of related training;
- Practiced barbering as defined in another state for a time equivalent to the study and training of a qualified person;
- Hold a cosmetologist license and completed a barbering crossover course; OR,
- Completed a cosmetology course and has taken a barbering crossover course.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Military credit can be accepted by the Board through submission of Verification of Military Experience and Training (V-MET) records.



COSMETOLOGIST

Cosmetologists engage in the practice of personal care services, such as treatment and care of hair, massaging the upper body, applying cosmetic products, and cutting, polishing, and coloring nails.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Completion of the 10th grade or equivalent; AND satisfy either,

- 1,600 hours of training at a Board approved school;
- Completed a 3,200 hour apprenticeship program in California and 220 hours of related training;
- Practiced cosmetology as defined, in another state for a period of time equivalent to the study and training of a qualified person;
- Hold a barber license and complete a cosmetology crossover course; OR
- Completed a barbering course and has taken a cosmetology crossover course.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Individuals who have practiced cosmetology outside of California can have the required number of training hours reduced by 100 hours for every three months of practice.

ESTHETICIAN

Estheticians engage in the practice of giving facials, applying makeup, eyelash application, hair removal (by tweezing or waxing), and providing skin care. It also includes beautifying the face, neck, arms, or upper part of the human body (from the shoulders and up) by use of cosmetic preparations, antiseptics, tonics, lotions, or creams

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Completion of the 10th grade or equivalent; AND satisfy either,

- 600 hours of training at a Board approved school;
- Completed an apprenticeship program in skin care in California; OR,
- Practiced skin care for a period of time equivalent to the study and training of a qualified person who had completed a course in nail care.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Individuals who have practiced skin care outside of California can have the required number of training hours reduced by 100 hours for every three months of practice.

MANICURIST

Manicurists engage in the practice of cutting, trimming, polishing, and coloring, tinting or cleansing the nails. It also includes massaging, cleansing, or beautifying the hands or feet.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Completion of the 10th grade or equivalent; AND satisfy either,

- 600 hours of training at a Board approved school;
- Completed an apprenticeship program in California; OR,
- Practiced nail care for a period of time equivalent to the study and training of a qualified person who had completed a course in nail care.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Individuals who have practiced cosmetology outside of California can have the required number of training hours reduced by 100 hours for every three months of practice.

ELECTROLOGIST

Electrologists engage in the practice of removing hair from, or destroying hair on, the human body by the use of an electric needle only.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Completion of a high school diploma or equivalent; AND satisfy either,

- 600 hours of training at a Board approved school;
- Completed a 3,200 hour apprenticeship program in California; OR,
- Practiced electrolysis for a period of 18 months in another state equivalent to the course in electrolysis.



ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Individuals who have practiced electrolysis for a period of eighteen months outside of California can have the required number of training hours reduced by 100 hours for every three months of practice.

The Board also licenses three apprentice classifications; however, the only licensure requirements are high school-level education.

Behavioral Sciences, Board of

MARRIAGE & FAMILY THERAPIST (MFT)

Marriage and family therapists are employed in clinics, counseling centers, and private practice. They use counseling or psychotherapeutic techniques to assist individuals, couples, families, and groups with a focus on marriage, family, and relationship issues.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree in marriage, family, and child counseling, marriage and family therapy, couple and family therapy, psychology, clinical psychology, counseling psychology, or counseling with an emphasis in either marriage, family, and child counseling or marriage and family therapy, obtained from a school, college, or university accredited by a regional accrediting agency recognized by the United States Department of Education or approved by the Bureau for Private Postsecondary Education.
 - o If a program does not include instruction and training in specific subject areas, additional coursework in the following areas is required:
 - Human Sexuality
 - Child Abuse Assessment and Reporting
 - Spousal and Partner Abuse Assessment
 - Alcohol and other Chemical Substance Dependency
 - Aging and Long Term Care
 - Psychopharmacology
 - Law and Ethics

- Supervised work experience of at least 3,000 hours within a period of at least two years. Not more than 1,300 hours of supervised experience may be obtained prior to completing a master's or doctoral degree. Not less than 1,700 hours of experience may be completed subsequent to the granting of the qualifying master's or doctoral degree.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

MARRIAGE AND FAMILY THERAPIST INTERN

Marriage and family therapist interns must be registered with the Board for the purposes of gaining 3,000 clinical hours of supervised experience in order to become marriage and family therapists.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree in marriage, family, and child counseling, marriage and family therapy, couple and family therapy, psychology, clinical psychology, counseling psychology, or counseling with an emphasis in either marriage, family, and child counseling or marriage and family therapy, obtained from a school, college, or university accredited by a regional accrediting agency recognized by the United States Department of Education or approved by the Bureau for Private Postsecondary Education.
 - o If a program does not include instruction and training in specific subject areas, additional coursework in the following areas is required:
 - Human Sexuality
 - Child Abuse Assessment and Reporting
 - Spousal and Partner Abuse Assessment
 - Alcohol and other Chemical Substance Dependency
 - Aging and Long Term Care
 - Psychopharmacology
 - Law and Ethics

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



LICENSED CLINICAL SOCIAL WORKER (LCSW)

Licensed clinical social workers are employed in health facilities, private practice, and child welfare agencies. LCSWs use counseling and psychotherapeutic techniques to assist individuals, couples, families, and groups.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree in social work from an accredited school.
 - If a program does not include instruction and training in specific subject areas, additional coursework in the following areas is required:
 - Human Sexuality
 - Child Abuse Assessment and Reporting
 - Spousal and Partner Abuse Assessment
 - Alcohol and other Chemical Substance Dependency
 - Aging and Long Term Care
- 3,200 hours of supervised work experience within a period of at least two years. All required supervised experience gained in California must be accrued while registered with the Board as an Associate Clinical Social Worker.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

ASSOCIATE CLINICAL SOCIAL WORKER (REGISTRATION)

Associate clinical social workers must be registered with the Board for purposes of gaining 3,200 clinical hours of supervised experience in order to become licensed clinical social workers.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree in social work from an accredited school.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

LICENSED EDUCATIONAL PSYCHOLOGIST (LEP)

Educational psychologists work in schools or in private practice and provide educational counseling services such as aptitude and achievement testing or psychological testing. Educational psychologists cannot do psychological testing or counseling that is unrelated to academic learning processes in the education system and cannot prescribe drugs.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree in psychology, educational psychology, school psychology, counseling and guidance (or a degree deemed equivalent by the Board) from an accredited school;
- Successful completion of 60 semester hours of postgraduate work in pupil personnel services;
- Two years of full-time experience as a credentialed school psychologist; AND,
- One year of supervised professional experience in an accredited school psychology program, OR one year of supervised experience as a credentialed school psychologist in the public schools gained under the direction of a licensed educational psychologist or a licensed psychologist.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

LICENSED PROFESSIONAL CLINICAL COUNSELOR (LPCC)

Professional clinical counselors apply counseling interventions and psychotherapeutic techniques to identify and remediate cognitive, mental, and emotional issues, including personal growth, adjustment to disability, crisis intervention, and psychosocial and environmental problems.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree that is psychotherapy or counseling in content from an accredited school.
- Supervised work experience of at least 3,000 hours within a period of at least two years. All required supervised experience gained in California must be accrued while registered with the Board as a Professional Clinical Counselor Intern.



ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

PROFESSIONAL CLINICAL COUNSELOR INTERN

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree that is psychotherapy or counseling in content from an accredited school.
 - o If a program does not include instruction and training in specific subject areas, additional coursework in the following areas is required:
 - Human Sexuality
 - Child Abuse Assessment and Reporting
 - Spousal and Partner Abuse Assessment
 - Alcohol and other Chemical Substance Dependency
 - Aging and Long Term Care
 - Psychopharmacology
 - Law and Ethics
 - Trauma Counseling

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

California State Athletic Commission

The California State Athletic Commission (Commission) regulates professional and amateur boxing, kickboxing and mixed martial arts throughout the State by licensing all participants and supervising the events. The Commission regulates the following license types:

- Referee
- Judge
- Timekeeper
- Professional Fighter
- Manager
- Trainer
- Second
- Promoter
- Matchmaker

Other than referees, judges, and professional fighters, there are no minimum experience or education qualifications required by statute or regulation in order to obtain licensure under the Commission. Referees, judges, and professional fighters must only demonstrate prior experience to the Commission to obtain licensure.

Cemetery and Funeral Bureau

CEMETERY BROKER

Cemetery Brokers sell cemetery property or interment services in a cemetery and employs cemetery salespeople.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Two years working as a Cemetery Salesperson; OR,
- Two years general cemetery experience.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Two years of cemetery experience are required, for which the Bureau accepts work in a federal/veteran cemetery.



CEMETERY MANAGER

Cemetery Managers maintain and operate a cemetery licensed by the Bureau.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- High School Diploma or equivalent; AND,
- Two years general cemetery experience.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Two years of cemetery experience are required, for which the Bureau accepts work in a federal/veteran cemetery.

EMBALMER

Embalmers disinfect, preserve, and prepare human remains.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Graduated from a mortuary science program approved by the Bureau and accredited by the American Board of Funeral Service Education; AND,
 - o Two years of apprenticeship under an embalmer licensed and engaged in practice as an embalmer in this state; OR,
 - o Three years licensure and practice within the preceding seven years in any other state or country.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- The only branch of the military that utilizes authorized uniformed embalmers is the Navy, which recruits individuals who are already licensed in one of the 50 states and they must have already passed the national examination. A veteran may use experience in the Navy towards licensure (i.e., in lieu of the required apprenticeship).

EMBALMER APPRENTICE CERTIFICATION

A person engaged in study of embalming under instruction and supervision of licensed embalmer.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- High School Diploma or equivalent

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

No experience or training requirements

FUNERAL DIRECTOR

A funeral director directs and supervises transport, burial, or disposal of human remains. A funeral director may also manage a funeral establishment.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Graduate with Associate of Arts or Science Degree or equivalent

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- A college may accept military credit towards educational requirements for a degree. However, a veteran without a degree could also submit coursework equivalent to a degree for review and approval by the Bureau.
- An individual can perform many of the duties of a funeral director without a license as long as they undergo documented training by a funeral establishment. (Note: the Navy requires California-licensed embalmers to also possess a funeral director license).

The Bureau also licenses the following occupations that have little to no experience or education requirements:

- Cemetery Salesperson
- Cremated Remains Disposer
- Crematory Manager



Contractors' State License Board

GENERAL ENGINEERING CONTRACTOR

General Engineering Contractors are contractors whose principal contracting business is in fixed works requiring specialized engineering knowledge and skill.

GENERAL BUILDING CONTRACTOR

General Building Contractors are contractors whose principal contracting business relates to any structure built, being built, or to be built, for the support, shelter, and enclosure of persons, animals, chattels, or movable property of any kind, requiring in its construction the use of at least two unrelated building trades or crafts.

SPECIALTY CONTRACTORS

Specialty contractors are licensed in any of 43 separate licensing classifications ranging from electrical to plumbing to fire protection.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS (APPLICABLE TO ALL)

- Four years of experience in the class applied for at a journey level or as a foreman, supervising employee, contractor, or owner-builder within the immediately preceding 10 years of filing the application.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience and education gained in the military can be used to meet the work experience requirements; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Technical training, apprenticeship training, or education may be substituted for up to three years of the required experience. The amount of time granted is dependent upon the specific training/education received.

Court Reporters Board

CERTIFIED SHORTHAND REPORTER

Certified Shorthand Reporters perform court reporting services, such as making, by means of written symbols, a verbatim record of any oral court proceeding, deposition, court ordered hearing or arbitration, or proceeding before any grand jury, referee or court commissioner.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicants must possess a high school level education AND have achieved one of the following:

- 12 months (1,400 hours) of full-time work experience in making verbatim records of hearings or judicial or related proceedings on a shorthand writing and transcribing machine;
- A passing grade on the California State Hearing Reporters Examination;
- A verified certificate of satisfactory completion of a prescribed course of study from a California-recognized court reporting school or certification from such school evidencing equivalent proficiency and the ability to make a verbatim record of material dictated; OR,
- A valid certified shorthand reporter's certificate or license to practice shorthand reporting issued by a state other than California. Only the following state licenses are accepted: Georgia ("A" certificate only, issued after 1990), Nevada, and Texas.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- The Board will accept military experience towards the required experience requirements for licensure; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



Dental Board of California

DOCTOR OF DENTAL SCIENCE (DDS - DENTIST)

Dentists diagnose and treat diseases, injuries, and malformations of the teeth, jaw, and mouth.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

There are three pathways to licensure as a DDS in California:

- Licensure by Examination: Applicants must have graduated from an approved dental program, must pass the Western Regional Examination Board (WREB), and must pass the California Law and Ethics Examination.
- Licensure by Residency: Applicants must complete at least one year of postgraduate education in a residency approved by Advanced Education in General Dentistry (AEGD) or General Practice Residency (GPR) and pass the California Law and Ethics examination.
- Licensure by Credential: Applicants must have been licensed in another state for at least five years and practiced at least 5,000 hours in the preceding five of seven years, or agree to at least a two year contract with an approved dental program in California as an instructor, or practice in a public health clinic in an underserved area as designated by Office of Statewide Health Planning and Development.

All pathways require graduation from an approved dental school.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- A veteran applying through Licensure by Residency may receive credit for a residency completed in the military through Veteran Affairs or through residency programs through their military service. Credit will only be applied if the residency is approved by the AEGD or GPR.
- A veteran applying through Licensure by Credential may receive credit for two of the five years of required clinical practice by demonstrating completion of a residency training program accredited by the American Dental Association Commission on Dental Accreditation.

REGISTERED DENTAL ASSISTANT (RDA)

Registered dental assistants perform basic supportive dental procedures under the supervision of a licensed dentist.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Graduation from an approved RDA educational program OR
- Completion of satisfactory work experience of at least 15 months as a dental assistant in California or another state.

ADDITIONALLY, ALL APPLICANTS MUST COMPLETE:

- A board-approved course in the Dental Practice Act;
- A board-approved course in infection control;
- A course in basic life support offered by an instructor approved by the American Red Cross or American Heart Association; AND,
- A board-approved courses in radiation safety and coronal polishing

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Military experience and/or training can be applied towards the required work experience; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

REGISTERED DENTAL ASSISTANT IN EXTENDED FUNCTIONS (RDAEF)

RDAEFs conduct preliminary evaluation of the patient's oral health, perform oral assessments, size and fit endodontic master points and accessory points and other duties.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Must have a current RDA License or have completed the requirements for licensure as a RDA, AND,
- Complete a board-approved educational program.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



DENTAL SEDATION PERMIT

This permit allows expanded duties for dental assistants who wish to assist solely in the practice of dental sedation.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Complete at least 12 months of work experience as a dental assistant;
- Complete a board-approved dental sedation assistant course, which may commence after the completion of six months of work experience as a dental assistant; AND,
- Complete a basic life support course by an instructor approved by the American Red Cross or the American Heart Association.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Military experience and/or training can be applied towards the required experience; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

ORTHODONTIC ASSISTANT PERMIT

This permit allows expanded duties for dental assistants who wish to assist solely in the practice of orthodontics.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Complete at least 12 months of work experience as a dental assistant;
- Complete a board-approved orthodontic-assistant course, which may commence after the completion of six months of work experience as a dental assistant; AND,
- Complete a basic life support course by an instructor approved by the American Red Cross or the American Heart Association.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Military experience and/or training can be applied towards the required experience; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Dental Hygiene Committee of California

REGISTERED DENTAL HYGIENIST (RDH)

Dental hygienists clean teeth and provide preventive dental care, as well as teach patients how to practice good oral hygiene.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must have graduated from an accredited dental hygiene program and have certificates of completion for board-approved courses in local anesthesia, nitrous oxide, and soft tissue curettage.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- The schools overseeing RDH curriculums may accept the experience, education or training from a veteran towards completion of that curriculum not the Committee.

REGISTERED DENTAL HYGIENIST IN ALTERNATIVE PRACTICE

As RDHs, they may practice as an employee of a dentist, an independent contractor, sole proprietor, employee of a primary care or specialty clinic, an employee owned or operated by a public hospital or health system and may perform their duties in residences of the homebound, schools, residential facilities and dental health professional shortage areas.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Bachelor's Degree or equivalent;
- Completion of 150 hours of additional education requirements determined by the Committee; AND,
- Completion of a minimum of 2,000 hours as an RDH in the preceding 36 months.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



REGISTERED DENTAL HYGIENIST IN EXTENDED FUNCTIONS

As RDHs, they may, under direct supervision of a dentist, perform cord retraction of gingivae for impression procedures, take impressions for cast restorations, take impressions for space maintainers, orthodontic appliances and guards and other duties.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must have a current RDH License;
- Completion of clinical training at an approved extended functions training program of at least 90 hours minimum.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Electronic and Appliance Repair/Home Furnishings and Thermal Insulation, Bureau of

The Bureau of Electronic and Appliance Repair/Home Furnishings and Thermal Insulation issues several registrations, none of which require specific levels of experience and education.

The Bureau issues the following registrations:

- Electronic Service Dealer (Registration)
- Appliance Service Dealer (Registration)
- Combination Electronic/Appliance Service Dealer (Registration)
- Service Contract Seller (Registration)
- Service Contract Administrator (Registration)
- Importer (Registration)
- Furniture and Bedding Manufacturer (Registration)
- Furniture and Bedding Wholesaler (Registration)
- Furniture and Bedding Retailers (Registration)
- Custom Upholsterer Businesses (Registration)
- Sanitizers (Registration)
- Thermal Insulation Manufacturer (Registration)

Professional Engineers, Land Surveyors, and Geologists, Board for

PROFESSIONAL ENGINEER

Professional engineers practice engineering, which includes rendering service or creative work requiring the application of special knowledge of the mathematical, physical, and engineering sciences.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Possess an Engineer-In-Training certificate; AND,
- Have six years or more qualifying work experience OR six years of combined qualifying education and work experience.
 - o An engineering degree can be substituted for up to five years or work experience and the Fundamentals of Engineering Examination can be waived.
- If an applicant does not possess an Engineer-in-Training certificate, an engineering degree and up to 17 years of additional experience requirements may be necessary.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Engineering experience earned in the military can be used to meet the work experience requirements.

ENGINEER-IN-TRAINING CERTIFICATE

An Engineer-in-Training certification is the first step towards licensure as a professional engineer.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Three years or more postsecondary engineering education, three years or more engineering experience, OR a combination totaling three years.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Engineering experience earned in the military can be used to meet the work experience requirements.



LAND SURVEYOR

Land surveyors practice land surveying, which includes establishing the alignment or elevation of any fixed works or determining the configuration of the earth's surface or the position of fixed objects on it.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must have six qualifying years of education and experience.
 - o Specifically, applicants must have one year responsible field training; AND,
 - o One year responsible office training or licensure as a California civil engineer with two years actual, broad-based progressive land surveying experience.
 - o In addition, applicants are granted a maximum of four years' experience credit for certain degrees/classes.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience and education gained in the military can be used to meet the work experience requirements; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

LAND SURVEYOR-IN-TRAINING CERTIFICATE

A Land Surveyor-in-Training Certificate is the first step towards becoming licensed as a professional land surveyor.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Two years postsecondary land surveying education, two years land surveying experience, or a combination of postsecondary land surveying education and experience totaling two years.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience and education gained in the military can be used to meet the work experience requirements; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

PROFESSIONAL GEOLOGIST

Professional geologists practice geology and utilize knowledge of the earth and its constituent rocks, minerals, liquids, gases and other materials.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Bachelor's degree in geological sciences AND obtain five years of work experience and/or education.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure; however, engineering work while in the military can be used to meet the work experience requirements.

GEOLOGIST-IN-TRAINING CERTIFICATE

A geologist-in-training certificate is the first step towards becoming licensed as a geologist.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Degree in a geological science from a college or university, the curriculum of which has been approved by the Board.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

PROFESSIONAL GEOPHYSICIST

Professional geophysicists practice geophysics, which is the science involving the study of the physical earth by means of measuring its natural and induced fields of force, including, but not limited to, electricity, gravity, and magnetism, and its responses to natural and induced energy and the interpreting of these measurements.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Bachelor's degree or at least 30 semester hours in geophysical sciences AND depending on education, three to seven years of work experience.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure; however, engineering work while in the military can be used to meet the work experience requirements.



Guide Dogs for the Blind, Board of

GUIDE DOG INSTRUCTOR

Instructors train blind persons in the use of guide dogs as well as training, selling or supplying guide dogs for the blind.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Complete a three year apprenticeship with a licensed instructor at a certified guide dog school or under an instructor in a school satisfactory to the Board.
- Verified training of 22 guide dog teams.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Military training and experience would be considered under the current regulations. The Board states that there is no military school for guide dog training.

Landscape Architects Technical Committee

LANDSCAPE ARCHITECT

Landscape architects perform professional services for the purpose of landscape preservation, development and enhancement, such as consultation, investigation, reconnaissance, research, planning, design, preparation of drawings, construction documents, and specifications, and responsible construction observation

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Six years of combined educational and training/experience credit. (A degree from a school of landscape architecture can be used for a maximum of four years of education credit.)
- One year of educational credit.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Landscape architecture experience and education gained in the military can be used to meet the work experience requirements; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Medical Board of California

PHYSICIAN & SURGEON (US OR CANADIAN MEDICAL SCHOOL)

Physicians and surgeons are medical doctors who practice in a wide variety of specialties.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Doctor of Medicine degree from a school approved by the Liaison Committee in Medical Education (LCME).
- One continuous year in a single program of Accreditation Council for Graduate Medical Education (ACGME) or Royal College of Physicians and Surgeons of Canada (RCPSC) accredited postgraduate training.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- The current and historical military requirements for its physicians and surgeons appear compatible with California licensure requirements.
- All military medical schools, such as Uniformed Services University of the Health Sciences Medical School, are accredited by the LCME, and military postgraduate training programs are ACGME accredited.

PHYSICIAN & SURGEON (INTERNATIONAL MEDICAL SCHOOL)

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Doctor of Medicine degree from a medical school that is recognized by the Medical Board of California.
- Two years of ACGME or RCPSC accredited postgraduate training. The second year shall be one continuous year in a single program of ACGME or RCPSC accredited postgraduate training.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



RESEARCH PSYCHOANALYST

Research psychoanalysts are authorized to engage in research psychoanalysis as an adjunct activity to teaching, training or research.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Completion of a Doctorate degree (or its equivalent) from a psychoanalytic institution approved by the Medical Board.
- Primary professional activity must be in teaching, training or research.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

STUDENT RESEARCH PSYCHOANALYST

Student research psychoanalysts are authorized to engage in research psychoanalysis while obtaining a higher degree.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Completion of a Doctorate degree or its equivalent.
- Current enrollment in an institution approved by the Medical Board of California.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

LICENSED MIDWIFE

Midwives licensed by the Medical Board of California are authorized to attend cases of normal childbirth and provide prenatal and postpartum care under the supervision of a licensed physician. Certified nurse midwives, who are licensed by the Board of Registered Nursing, perform similar duties.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must complete a three-year postsecondary education program in an approved midwifery school OR complete the challenge process by Maternidad La Luz (MLL) in El Paso, TX, or National Midwifery Institute, INC. (NMI) Bristol, VT.

- Must also complete the following minimum number of clinical experiences:
 - o 20 new antepartum visits;
 - o 75 return antepartum visits;
 - o 20 labor management experiences;
 - o 20 deliveries;
 - o 40 postpartum visits within the first five days after birth;
 - o 20 newborn assessments; AND,
 - o 40 postpartum/family planning/gynecology visits.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- No specific statute or regulation exists on the acceptance of military training or experience for the purposes of licensure.
- There is no relevant military experience for this licensing category as California law maintains two separate midwife licensing processes. One is administered by the Medical Board and one by the Board of Registered Nursing. The military's midwife programs and professionals operate on the nursing path, and as a result, there is no direct experience/education path for the Medical Board license.

POLYSOMNOGRAPHY TECHNOLOGIST

Polysomnography technologists are responsible for the treatment, management, diagnostic testing, control, education, and care of patients with sleep and wake disorders.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Graduation from a polysomnographic educational training program accredited by the Commission on Accreditation of Allied Health Education Programs, the Commission on Accreditation for Respiratory Care, or a sleep technologist program approved by the Board of Registered Polysomnographic Technologists.
- Obtain a basic life Support certification from the American Heart Association.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- There is an experience pathway granted by the Board of Polysomnographic Technologists for certification and admittance for the certification examination. If a veteran worked in a military facility that performed sleep studies, credit could be granted for that experience.



POLYSOMNOGRAPHY TECHNICIAN

Polysomnography technicians, under the general direction of a technologist, may provide support services such as gathering and verifying patient information, preparation of testing and monitoring, documenting observations, and data gathering.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- High school diploma or the equivalent.
- Six months in a training program.
- Obtain a basic life support certification from the American Heart Association.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- If a veteran worked in a military facility that performed sleep studies, credit could be granted for that experience; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

POLYSOMNOGRAPHY TRAINEE

Under the direct supervision of a technologist, may provide support services such as gathering and verifying patient information, preparation of testing and monitoring, documenting observations, and data gathering.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- High school diploma or the equivalent.
- Six months in a training program.
- Obtain a Basic Life Support certification from the American Heart Association.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- If a veteran worked in a military facility that performed sleep studies, credit could be granted for that experience; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

The Medical Board issues the following credentials that have no minimum qualifications:

- Registered Dispensing Optician: A dispensing optician fills prescriptions written by supervising physicians or optometrists for spectacles or contact lenses.
- Registered Contact Lens Dispenser: A contact lens dispenser is authorized to fit and adjust contact lenses. If this activity is conducted under the supervision of physician or optometrist, registration is not required.

- Registered Spectacle Lens Dispenser: A spectacle lens dispenser is authorized to fit and adjust eyeglasses. If this activity is conducted under the supervision of physician or optometrist, registration is not required.
- Registered Nonresident Contact Lens Seller: A nonresident contact lens seller is located outside of California that ships, mails, or otherwise delivers contact lenses to California residents.

Naturopathic Medicine Committee

NATUROPATHIC DOCTOR (ND)

Naturopathic doctors are primary care providers who diagnose and treat acute and chronic conditions. NDs use herbs, supplements, vitamins, homeopathic, nutritional counseling, some prescription medicines, and other treatments to help the body heal itself.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicant must possess a Doctorate of Naturopathic Medicine from an approved naturopathic medical school. Program requirements must include:

- Acceptance of a candidates with a Bachelor's degree with at least 75% credit from a regionally accredited college or university or the equivalency;
- A minimum of 4,100 total hours in basic and clinical sciences, naturopathic philosophy, naturopathic modalities, and naturopathic medicine, which includes:
 - o A minimum of 2,500 hours of academic instruction; AND,
 - o A minimum of 1,200 hours of supervised clinical training approved by the naturopathic medical school.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Naturopathic Medicine is currently not practiced in the military medical setting.



Occupational Therapy, California Board

OCCUPATIONAL THERAPIST (OT)

Occupational therapists use physical exercises and activities with children and adults to help them live better with illness, injury, or disability. Occupational therapy can also include recommendations for adaptive equipment and training on its use.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Completion of an OT program approved by the Board and accredited by the American Occupational Therapy Association's Accreditation Council for Occupational Therapy Education (ACOTE) or by the American Occupational Therapy Association's (AOTA) predecessor organization, or approved by AOTA's Career Mobility Program.
 - Applicants who cannot fully satisfy this requirement may use passage of the examination administered by the National Board for Certification in Occupational Therapy, the American Occupational Therapy Certification Board, or the American Occupational Therapy Association, as evidence of having successfully satisfied the educational requirements.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- The current military requirements for Occupational Therapists appear to be similar to those in California law.

OCCUPATIONAL THERAPY ASSISTANT (OTA)

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Completion of an OTA program approved by the Board and accredited by ACOTE.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- The national educational accrediting authority (ACOTE) and the national examination authority (National Board for Certification in Occupational Therapy) recognize military education and training as a qualifying educational program.

Optometry, Board of

OPTOMETRIST

Optometrists conduct examinations to determine the overall health of the eyes and prescribe corrective lenses when needed. Optometrists screen for diseases such as glaucoma, cataracts, macular degeneration, hypertensive retinopathy, and diabetic retinopathy.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must have graduated from an accredited school of optometry.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.
- Currently, the military typically commissions Optometrists who already possess an unrestricted license to practice in one of the 50 states.

Osteopathic Medical Board of California

OSTEOPATHIC PHYSICIAN & SURGEON

Osteopathic doctors are trained and licensed to prescribe medicine and perform surgery, similar to medical doctors. An osteopathic doctor puts special emphasis on the role of the bones, muscles, and joints in the healthy functioning of the body.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Doctor of Osteopathic Medicine degree from an accredited osteopathic medical school.
- Complete one year post-graduate training which includes at least four months of general medicine.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



Pharmacy, Board of

PHARMACIST

Pharmacists dispense prescribed drugs to individuals. They also advise patients and healthcare professionals on the selection, dosages, interactions, and side effects of medications.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Bachelor of Science degree or higher in pharmacy from an accredited program.
 - Applicants must complete at least 150 semester units of collegiate study in the United States, or the equivalent thereof in a foreign country, with no less than 90 of those semester units shall have been completed while in resident attendance at a school or college of pharmacy.
- 1,500 hours of practical pharmacy experience or an equivalent.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

REGISTERED PHARMACY TECHNICIAN

Pharmacy technicians provide administrative or technical support and customer service. A technician works under the supervision of a pharmacist.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicant must do one of following:

- Possess an Associate degree in pharmacy technology from an approved program;
- Possess a high school diploma and achieve certification by the Pharmacy Technician Certification Board;
- Possess a high school diploma and complete training specified by the Board;
- Possess a high school diploma and achieve certification by a branch of the federal armed services via DD-214; OR,
- Graduate from a School of Pharmacy recognized by the Board.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Licensure as a Registered Pharmacy Technician can be achieved by certification of education and experience as a Pharmacy Technician by a branch of the federal armed services.

INTERN PHARMACIST

An intern pharmacist may perform all functions of a pharmacist at the discretion of and under the direct supervision and control of, a pharmacist.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must be enrolled in a school of pharmacy recognized by the Board; OR,
- Graduate from a school of pharmacy recognized by the Board and apply to become licensed as a pharmacist in California; OR,
- Be a foreign graduate who has met the necessary educational requirements; OR
- Have failed the pharmacist licensure examination four times and reenroll in a school of pharmacy.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

DESIGNATED REPRESENTATIVE - WHOLESALER CERTIFICATE

Wholesale operations that distribute dangerous drugs or dangerous devices must be supervised by a registered pharmacist or an individual approved by the Board as a designated representative. These companies may not operate unless the pharmacist or designated representative is physically on the licensed premises.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- High School diploma or equivalent AND one of the following:
 - o One year of paid experience related to the distribution or dispensing of dangerous drugs or dangerous devices; OR,
 - o Meet all of the prerequisites required to take the examination required for licensure as a pharmacist AND complete a prescribed training program.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience and education gained in the military can be used to meet the work experience requirements; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



DESIGNATED REPRESENTATIVE - VET FOOD - ANIMAL DRUG RETAILER

Individuals who are a specially trained designated representatives possessing very detailed training regarding veterinary drugs and dispensing components, and who can label medication prescribed by a veterinarian for use on an animal that produces or will become food.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- High school diploma or equivalent.
- One year of experience AND 240 hours of specialized training specified by the Board, unless the individual meets one of the following:
 - o Qualified to take the Board's pharmacy licensure examination;
 - o Licensed as a veterinary technician with the California Veterinary Medicine Board; OR,
 - o Has 1,500 hours of experience at a licensed veterinary food animal drug retailer premises.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Physical Therapy Board of California

PHYSICAL THERAPIST

Physical therapists administer treatments to relieve pain, improve movement, maintain cardiopulmonary function, and limit disabilities.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must be a graduate of a professional degree program of an accredited postsecondary institution approved by the Board. Education must include didactic, clinical and research experience.
 - o A minimum of 18 weeks of full-time clinical experience is required as part of the education program.
- Foreign educated applicants from non-accredited programs may furnish documentary evidence to the Board that they have completed the equivalent professional degree to that issued by a US accredited PT education program.
 - o A nine month period of clinical service is also required in a facility approved by the Board under the direct and immediate supervision of a physical therapist licensed by the Board.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

PHYSICAL THERAPY ASSISTANT

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must be a graduate of an approved physical therapy assistant education program or experience equivalent.
 - Clinical experiences are required as part of the educational program.
- Applicants can satisfy educational requirements using training or experience equivalents determined by the Board.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Military training of basic hospital corps member course and formal physical therapy assistant course, combined with 15 semester units of general education, can be counted towards licensure.

KINESIOLOGICAL ELECTROMYOGRAPHER CERTIFICATE

Specializes in evaluating and recording electrical activity produced by skeletal muscles in relation to physical or physiological event or exercise.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Licensure by the Physical Therapy Board as a Physical Therapist.
- Coursework in gross anatomy, neuroanatomy, nerve and muscle physiology.
- Completion of 200 hours of supervised training.
- Documentation of 50 completed examinations.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



ELECTRONEUROMYOGRAPHER CERTIFICATE

Specializes in techniques for evaluating and recording the electrical activity produced by skeletal muscles.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Licensure by the Physical Therapy Board as a Physical Therapist.
- Coursework in gross anatomy, nerve and muscle physiology, neuroanatomy, clinical neurology, myology and pathology, physical and clinical science of electroneuromyography.
- Completion of 400 hours of supervised training.
- Documentation of 200 completed examinations.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Physician Assistant Committee (Renamed the Physician Assistant Board, effective January 1, 2013)

PHYSICIAN ASSISTANT

Physician assistants provide comprehensive medical services with their supervising physician.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must have completed an educational program approved by the Physician Assistant Committee.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- The Inter-Service Physician Assistant Program (IPAP), which is the military physician assistant training program located at the Academy of Health Sciences, Army Medical Center and School, at Fort Sam Houston, San Antonio, Texas is an approved program; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Podiatric Medicine, Board of

DOCTOR OF PODIATRIC MEDICINE (DPM)

Doctors of podiatric medicine are trained to diagnose, manipulate and surgically or electrically treat conditions affecting the foot, including the ankle and tendons that insert into the foot. DPM's may also engage in nonsurgical treatment of muscles and tendons of the leg that govern the function of the foot.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Graduation from an approved school of podiatric medicine (doctorate degree).
- Two years of postgraduate podiatric medical and surgical training.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

PODIATRIC MEDICAL RESIDENT

Podiatric medical residents may diagnose, manipulate and surgically or electrically treat conditions affecting the foot, including the ankle and tendons that insert into the foot.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Graduation from an approved school of podiatric medicine (doctorate degree).

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Private Postsecondary Education, Bureau for

Not applicable. The Bureau only licenses institutions.

Professional Fiduciaries, Bureau of

PROFESSIONAL FIDUCIARY

Professional fiduciaries act as a conservator of the person, and/or estate, or guardian of the estate for two or more people. A professional fiduciary also can act as a trustee, agent under durable power of attorney for finances, for three or more individuals at the same time.



MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicants must complete 30 hours of pre-licensing education and satisfy one of the following:

- A Bachelor's Degree of Arts or Sciences;
- An Associate Degree of Arts or Sciences with a minimum of three years of experience as a fiduciary or providing fiduciary services under a professional fiduciary; OR,
- A minimum of five years of experience working as a fiduciary or providing fiduciary services under a professional fiduciary, prior to July 1, 2012,

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Military experience is recognized and reviewed in the same manner as civilian experience; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Psychology, Board of

PSYCHOLOGIST

Licensed psychologists may practice independently in any private or public setting using psychological methods to diagnose, treat, prevent and ameliorate emotional and mental disorders of individuals and groups.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Doctorate degree in psychology, educational psychology, or education with the field of specialization in counseling psychology or educational psychology from an accredited or approved educational institution.
- Two years (3,000 hours) of supervised professional experience, at least 1,500 of which must be completed post-doctoral.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Supervised professional experience obtained in the military can be used toward experience credit so long as it is supervised by a qualified psychologist; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

REGISTERED PSYCHOLOGIST

Registered psychologists are registered to engage in psychological activities at nonprofit community agencies that receive a minimum of 25% of their funding from some governmental source. Registered psychologists may not engage in psychological activities outside the approved nonprofit community agency where they are registered.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Doctorate degree in psychology, educational psychology, or education with the field of specialization in counseling psychology or educational psychology from an accredited or approved educational institution.
- One year (1,500 hours) of supervised professional experience.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Supervised professional experience obtained in the military can be used toward experience credit so long as it is supervised by a qualified psychologist; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

REGISTERED PSYCHOLOGICAL ASSISTANT

Psychological Assistants are registered to a licensed psychologist or to a board-certified psychiatrist as employees who may provide limited psychological services to the public under the direct supervision of the psychologist or psychiatrist to whom they are registered.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicants must have a qualifying master's degree.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



Registered Nursing, Board of

REGISTERED NURSE (RN)

Registered nurses provide basic health care and treatment for actual or potential health problems or illness.

MINIMUM EXPERIENCE AND EDUCATION EXPERIENCE REQUIREMENTS

- Applicants must have an Associate, Bachelor of Science, or Master's Degree in Nursing.
- There are also special provisions for licensed vocational nurses wishing to become registered nurses. Specifically, they must complete 30 semester units or 45 quarter units of coursework in qualified nursing programs. The qualifying courses cannot be courses required for obtaining a vocational nurse's license.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Any person who has served on active duty in the medical corps of any of the Armed Forces and completed the course of instruction required to qualify him or her for rating as a medical service technician--independent duty, or other equivalent rating in his particular branch, and whose service in the armed forces has been under honorable conditions, may submit the record of such training to the board for evaluation.
 - o Curriculum requirements for a course of instruction include at least 58 semester units or 87 quarter units in a variety of subjects.

CLINICAL NURSE SPECIALIST CERTIFICATE

A clinical nurse specialist certificate can be obtained by a registered nurse, and allows the nurse to participate in expert clinical practice, education, research, consultation, and clinical leadership.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must be a licensed registered nurse in California; AND,
- Applicant must possess a master's degree in a clinical field of nursing; OR,
- Possess a master's degree in a clinical field related to nursing with coursework in expert clinical practice, education, research, consultation, or clinical leadership.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of this certificate.

NURSE ANESTHETIST CERTIFICATE

A nurse anesthetist certificate can be obtained by a registered nurse and allows the nurse to provide anesthesia services ordered by a physician, dentist, or doctor of podiatry.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must be a licensed registered nurse in California; AND,
- Obtain certification by the Council on Certification of Nurse Anesthetists or the Council on Recertification of Nurse Anesthetists.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of this certificate.

NURSE MIDWIFE CERTIFICATE

A nurse midwife certificate can be obtained by a registered nurse and allows the nurse to attend normal childbirth and provide prenatal, intrapartum, and postpartum care including family planning care for the mother and immediate care for the newborn.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must be a licensed registered nurse in California; AND;
- Applicant must have:
 - o Completed an approved nurse-midwifery program;
 - o Completed a non-approved program with remediation as necessary; OR,
 - o Receive certification by a state or national organization/association whose standards are equivalent.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of this certificate.



NURSE PRACTITIONER CERTIFICATE

A nurse practitioner certificate can be obtained by a registered nurse and allows the nurse to utilize skills in physical diagnosis, psycho-social assessment, and management of health-illness needs in the primary care of patients.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must be a licensed registered nurse in California; AND,
 - o Completed an approved nurse practitioner program;
 - o Completed a non-approved program with remediation as necessary and verification of clinical competence; OR,
 - o Certification of a state or national organization-association whose standards are equivalent to those set forth in California Code of Regulations.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of this certificate.

PUBLIC HEALTH NURSE CERTIFICATE

A public health nurse certificate can be obtained by a registered nurse and allows the nurse to provide direct patient care as well as services related to maintaining public health.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must be a licensed registered nurse in California; AND,
 - o Completed a Bachelor's degree in nursing that included course work in public health nursing and a supervised practicum; OR,
 - o Completion of a non-approved Bachelor's degree program and remediation as necessary; OR,
 - o Completion of a Bachelor's degree in a field other than nursing and completion of a specialized public health nursing program that includes a supervised practicum.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of this certificate.

Respiratory Care Board

RESPIRATORY CARE PRACTITIONER (RCP)

Respiratory care practitioners act as a healthcare professionals employed under the supervision of a medical director in the therapy, management, rehabilitation, diagnostic evaluation, and care of patients with deficiencies and abnormalities that affect the pulmonary system and associated aspects of cardiopulmonary and other system functions.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must have an Associate degree and completed an education program for respiratory care from an accredited respiratory care school. The Board may waive educational requirements if the applicant has completed a one-year respiratory care program prior to July 1, 1994 and meets one of the following requirements:
 - o Holds a current license in another state and practiced for two of three years preceding or three of four years preceding application;
 - o Holds a current license in another state and has practiced four of the preceding five years; OR,
 - o Has practiced five of the preceding six years in a state that does not license.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- The Board may waive the education requirements if an applicant for licensure has completed a minimum of a one-year respiratory care approved program and has practiced care while serving in the U.S. military for a minimum of two years, full-time, within the four years immediately preceding filing of an application for licensure and the military verifies the applicant is in “good standing” as it pertains to his or her past or current employment.

Security and Investigative Services, Bureau of

ALARM COMPANY OPERATOR

An alarm company operator is any person who engages in business or accepts employment to install, maintain, alter, sell on premises, monitor, or service alarm systems or who responds to alarm systems.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Two years serving as an alarm company agent.



- Training in the following:
 - o Powers to arrest
 - o Firearms and tear gas (if applicable)

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience earned in the military could be applied for credit; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

ALARM COMPANY QUALIFIED MANAGER

Every Alarm Company must have a licensed Qualified Manager, who is in active control, management, and direction of the Alarm Company's business.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Two years (4,000 hours) of paid experience in alarm company work or the equivalent.
- Training in the following:
 - o Powers to arrest
 - o Firearms and tear gas (if applicable)

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience earned in the military could be applied for credit; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

ALARM COMPANY EMPLOYEE/AGENT

Any employee of an Alarm Operator who enters the home to install, maintain, alter, sell, monitor or service alarm systems.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Training in the following:

- Powers to arrest
- Firearms and tear gas (if applicable)

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

BATON INSTRUCTOR CERTIFICATE

Instruct individuals seeking to obtain or re-qualify for a baton permit.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- An Associate of Arts Degree in Administration of Justice or its equivalent AND a baton instructor certificate issued by a federal, state, or local agency; OR,
- One year of verifiable teaching experience or its equivalent as determined by the Bureau Chief.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience earned in the military could be applied for credit; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

FIREARMS INSTRUCTOR CERTIFICATE

Instruct individuals for obtaining or re-qualifying for a firearm permit.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- An Associate of Arts Degree in Administration of Justice; OR,
- One year of teaching or training experience in firearms or its equivalent AND a police or security firearms training instructor certificate issued by the National Rifle Association or a firearms training instructor certificate issued by a federal, state, or local agency.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience earned in the military could be applied for credit; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

PRIVATE INVESTIGATOR (PI) OR PRIVATE INVESTIGATOR QUALIFIED MANAGER

PIs provide a range of services from protection to investigation. A PI Qualified Manager can oversee the PI company and any employees of the PI company do not need to be licensed by the Bureau to provide services. The requirements for each license type are the same.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicant must complete one of the following:



- Three years (2,000 hours each year, totaling 6,000 hours) of compensated experience in investigative work;
- Completion of a law or police science degree AND two years (4,000 hours) of compensated investigative experience; OR,
- Completion of an Associate of Arts Degree in police science, criminal law or justice AND two and a half years (5,000 hours) of compensated investigative experience.

All experience must be certified by the employer and have been received while employed as a sworn law enforcement officer, military police, insurance adjuster, employee of a licensed PI or reposessor, an arson investigator for a public fire suppression agency, persons trained as investigators or employed by a public defender.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Experience as a Military Policeman may count towards the required experience.

PRIVATE PATROL OPERATOR (PPO)

PPOs furnish a watchman, guard, or patrolperson to protect persons or property or to prevent theft of goods, or merchandise.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- One year of experience (2,000 hours) as a patrolperson, guard, watchperson, or the equivalent.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- An individual who has served in the armed services and possesses the proper skills may be eligible for licensure.

PRIVATE PATROL OPERATOR QUALIFIED MANAGER

PPO Qualified Managers have active direction, control, charge or management of PPO companies.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- One year of experience (2,000 hours) as a patrolperson, guard, watchperson, or the equivalent.
- If applicable to job duties, firearms and tear gas training.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- An individual who has served in the armed services and possesses the proper skills may be eligible for licensure.

PROPRIETARY PRIVATE SECURITY OFFICER

These unarmed individuals provide security exclusively for their employers.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- 40 hours of training by a private patrol operator or by a Bureau-approved training facility or provider.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

PRIVATE PATROL OPERATOR SECURITY GUARD

Employees of a Private Patrol Operator who provide security services.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- 40 hours of training by a private patrol operator or by a Bureau-approved training facility or provider.
- Additional training in the each of the following when applicable to job duties:
 - o Baton
 - o Firearms
 - o Tear gas
 - o School or Community College Campus

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- A veteran can submit for military credit as documented by submission of Verification of Military Experience and Training (V-MET) records.

REPOSSESSION AGENCY QUALIFIED MANAGER

Every repossession agency must be under the charge of a qualified manager in active control or management of, and who is a director of, the agency's place of business.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

Applicant must have completed one of the following:

- Two years (4,000 hours) of experience within the last five years as an employee of a licensed California Repossession Agency; OR,
- Two years (4,000 hours) of recent legally acquired experience recovering personal property sold under a security agreement in California while working as an employee of a financial institution or vehicle dealer.



ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- The military does not train or use repossessors; therefore, this would not be applicable as veterans would be unable to accumulate the necessary experience requirements for this license.

The following license types under the Bureau have no experience or education requirements for licensure.

- Baton Facility Certification
- Firearm Facility Certification
- Locksmith Company
- Locksmith Employee
- Proprietary Private Security Employer
- Repossession Agency
- Repossession Agency Employee

Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board

SPEECH-LANGUAGE PATHOLOGIST (SLP)

Speech-language pathologists are healthcare professionals that provide speech, language, communication, and swallowing therapy.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Master's degree in speech-language pathology from an accredited educational institution, including 300 hours of clinical experience.
- Completion of 36 weeks of full-time supervised experience OR 72 weeks of part-time supervised experience.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

REGISTERED SPEECH-LANGUAGE PATHOLOGY ASSISTANT (SLPA)

These healthcare professionals serve as support personnel, practicing under the supervision of a speech-language pathologist.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Hold a Bachelor's degree in Speech-Language Pathology or Communication Disorders from an accredited educational institution OR hold an Associate of Arts or Sciences Degree in Speech-Language Pathology Assistant from a Board approved SLPA program.
 - o Associate of Arts or Sciences applicants must have 15 hours directed observation and 70 hours of field work.
 - o Bachelor of Arts or Sciences applicants must have 70 hours of fieldwork.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

AUDIOLOGIST

Audiologists provide hearing, balance, and auditory assessment and therapy.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- On or after January 1, 2008, hold a doctoral degree or its equivalent in audiology from an accredited educational institution or hold a master's degree or equivalent in audiology from an accredited educational institution if prior to January 1, 2008.
- Completion of one year full-time professional experience under a licensed audiologist.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

DISPENSING AUDIOLOGIST

A licensed audiologist acquires this license in order to dispense hearing aids.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Must be a licensed audiologist. Must pass the hearing aid dispenser examination.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.



HEARING AID DISPENSER

Hearing aid dispensers can select, fit, and dispense hearing aids to hearing impaired consumers

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Applicant must have a High School Diploma or equivalent and must be 18 years of age.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

No experience or training requirements.

Telephone Medical Advice Services Bureau

Not applicable. The Telephone Medical Advice Services Bureau regulates businesses that provide telephone medical advice to California patients.

Veterinary Medical Board

VETERINARIAN

Veterinarians practice veterinary medicine by treating disease, disorder, and injury in non-human animals.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Degree in veterinary medicine from an accredited school; OR,
- Degree in veterinary medicine from a non-accredited school AND completion of an equivalency program through the Educational Commission for Foreign Veterinary Graduates or the Program for Assessment of Educational Equivalence.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- There is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

REGISTERED VETERINARY TECHNICIAN

Veterinary technicians are skilled animal health professionals who perform certain veterinary medical tasks under a veterinarians supervision and after a veterinarian has examined the animal.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Degree from an accredited veterinary technology program;
- Completion of a combination of post-secondary education (at least 300 hours of educational requirements) AND clinical training (at least 4,416 hours) in no less than 24 months under the supervision of a California licensed veterinarian; OR,
- Possess a license in good standing in another licensing jurisdiction and at least 4,416 hours of practical experience in no less than 24 months under the supervision of a licensed veterinarian in that jurisdiction.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Training experience earned in the military could be accepted by the Board; however, there is not a specific statute or regulation in place that addresses the acceptance of military training or experience for the purposes of licensure.

Vocational Nursing & Psychiatric Technicians, Board of

VOCATIONAL NURSE

Licensed vocational nurses render basic nursing services under the direction or supervision of a licensed physician and surgeon or licensed registered nurse.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Possess a 12th grade level education and graduate from an approved vocational nursing program or equivalent; OR,
- Completion of a combination of experience and education requirements the Board deems equivalent to the educational requirements, including:
 - o Within 10 years prior to the date of application, complete at least 51 months (half of which must be completed within the previous five years prior to applying) of paid general duty inpatient bedside nursing experience in a clinical facility; AND,
 - o Complete a pharmacology course consisting of 54 theory hours.



ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- The Board accepts military experience and education to satisfy requirements for licensure and has specific statutes and regulations in place that require:
 - o Service in the medical corps of one of the branches of the military;
 - o Completing a basic course in nursing while in the military; AND,
 - o Provided 12 aggregate months of bedside patient care.
- Evidence of satisfying these requirements is fulfilled by submission of DD-214 or other military documents showing service in the armed forces.

PSYCHIATRIC TECHNICIAN

Psychiatric technicians implement procedures and techniques used in the care, treatment, and rehabilitation of mentally ill, emotionally disturbed, or developmentally disabled persons.

MINIMUM EXPERIENCE AND EDUCATION REQUIREMENTS

- Possess a 12th grade level education and graduate from an approved psychiatric technician program or equivalent; OR,
- Completion of a combination of experience and education requirements the Board deems equivalent to the educational requirements, including:
 - o Complete a total of 1,530 curriculum hours in specified subject areas, such as 576 hours on theory and 954 hours on clinical matters.

ACCEPTANCE AND APPLICATION OF MILITARY EXPERIENCE AND TRAINING

- Completion of education and experience as a corpsman in the US Military can be accepted towards licensure. Veterans must:
 - o Complete an armed forces course involving neuropsychiatric nursing;
 - o Complete an armed forces or civilian course from an approved school in the care of the developmentally disabled client; AND,
 - o Complete at least one year of verified full time paid work experience, including at least six months in a military clinical facility caring for clients with mental disorders and at least six months in a military or civilian clinical facility caring for clients with developmental disabilities. Verified full time paid work experience in a civilian clinical facility for treatment of clients with developmental disabilities may be utilized, in part, to satisfy application requirements.

Appendix A – Supplemental Report Language

State and Consumer Services

ITEM 1110-001-XXXX—DEPARTMENT OF CONSUMER AFFAIRS

1. **BUSINESS AND PROFESSIONS CODE SECTION 35.** The Department of Consumer Affairs shall prepare a report describing its implementation of Business and Professions Code Section 35. No later than October 1, 2012, the department shall report to the appropriate subcommittee the following:
 - (a) A list of the boards that have statutes, rules, regulations, or agreements allowing military experience to be used to meet professional licensure requirements and a description of the statutes, rules, regulations, or agreements.
 - (b) A list of the boards that do not have statutes, rules, regulations, or agreements allowing military experience to be used to meet professional licensure requirements with an explanation from the boards on why they do not have statutes, rules, regulations, or agreements.
 - (c) If the board has decided not to accept military experience, an explanation from the board about why they do not accept military experience.
 - (d) A description of the department's actions to direct the boards to implement this code section, including any memoranda to boards or other evidence of the department's actions.
 - (e) A description of how the department has interacted with the Department of Veterans Affairs and the Military Department regarding this issue.



Appendix B – Business & Professions Code section 35

35. It is the policy of this state that, consistent with the provision of high-quality services, persons with skills, knowledge, and experience obtained in the armed services of the United States should be permitted to apply this learning and contribute to the employment needs of the state at the maximum level of responsibility and skill for which they are qualified. To this end, rules and regulations of boards provided for in this code shall provide for methods of evaluating education, training, and experience obtained in the armed services, if applicable to the requirements of the business, occupation, or profession regulated. These rules and regulations shall also specify how this education, training, and experience may be used to meet the licensure requirements for the particular business, occupation, or profession regulated. Each board shall consult with the Department of Veterans Affairs and the Military Department before adopting these rules and regulations. Each board shall perform the duties required by this section within existing budgetary resources of the agency within which the board operates.

Appendix C – Licensure Requirements of each individual licensure type issued under the Department

INDIVIDUAL LICENSE TYPE	BRIEF DESCRIPTION OF THE LICENSE'S SCOPE OF PRACTICE	EXPERIENCE REQUIREMENTS	EDUCATION REQUIREMENTS	EXAM REQUIREMENTS	CAN MILITARY EXPERIENCE, EDUCATION OR TRAINING BE APPLIED FOR CREDIT TOWARDS LICENSURE?
CALIFORNIA BOARD OF ACCOUNTANCY					
<p>Certified Public Accountant (CPA) - General</p>	<p>To engage in the practice of public accountancy, including providing a range of accounting services, such as corporate finance and governance; auditing; estate planning; financial accounting, analysis, and planning; forensic accounting and litigation support; management consulting; and tax planning and preparation. (B&P 5051)</p>	<p>YES Path 1: Two years of general accounting experience.</p>	<p>YES Path 1: Bachelor's degree or higher, 24-semester units in accounting subjects, 24-semester units in business-related subjects. Path 2: Bachelor's degree or higher, 150-semester units, 24-semester units in accounting subjects, 24-semester units in business-related subjects. Effective 1/1/2014, The following will be required: Baccalaureate degree or higher, 150 semester units, 24-semester units in accounting subjects, 24-semester units in business-related subject, 20-semester units of accounting study and 10 semester units of ethics study. (B&P 5092, 5093 & 5094; 16 CCR 9.2 & 12)</p>	<p>YES Passage of the Uniform Certified Public Accountant Examination with a score of 75 or higher. (B&P 5092 & 5093; 16 CCR 6)</p> <p>Also, examination on Rules of Professional Conduct is required. (B&P 5082; 16 CCR 10)</p>	<p>YES An applicant's accounting experience obtained in the military would qualify towards CPA licensure. The experience must conform to the Board's requirements and be completed under the supervision of a person holding a valid license or comparable authority to practice public accounting. (16 CCR 12 & 12.5)</p>
	<p>Path 2: One year of general accounting experience. (B&P 5092, 5093 & 5094; 16 CCR 9.2 & 12)</p>	<p>YES Same education requirements as a general CPA. (B&P 5092, 5093 & 5094; 16 CCR 9.2 & 12)</p>	<p>YES Same education requirements as a general CPA. (B&P 5092, 5093 & 5094; 16 CCR 9.2 & 12)</p>		
<p>CPA - Attest</p>	<p>To engage in the practice of public accountancy with the authority to sign reports, such as an audit, review of financial statements, or examination of prospective financial information. (B&P 5095; 16 CCR 2.4)</p>	<p>YES Same experience requirements as a general CPA; however, experience towards licensure must include 500 attest hours. (B&P 5095; 16 CCR 12.5)</p>			

REFERENCES B&P = California Business & Professions Code Section; H&S = California Health & Safety Code Section; CCR = California Code of Regulations

INDIVIDUAL LICENSE TYPE	BRIEF DESCRIPTION OF THE LICENSEE'S SCOPE OF PRACTICE	EXPERIENCE REQUIREMENTS	EDUCATION REQUIREMENTS	EXAM REQUIREMENTS	CAN MILITARY EXPERIENCE, EDUCATION OR TRAINING BE APPLIED FOR CREDIT TOWARDS LICENSURE?
ACUPUNCTURE BOARD					
Acupuncturist	An acupuncturist is allowed to engage in the practice of acupuncture, electroacupuncture, perform or prescribe the use of oriental massage, acupressure, moxibustion, cupping, breathing techniques, exercise, heat, cold, magnets, nutrition, diet, herbs, plant, animal, and mineral products, and dietary supplements to promote, maintain, and restore health. (B&P 4937)	NO Training experience required as part of education.	YES Path 1: Training Program - Complete at least two academic years (60 semester units/90 quarter units) of education at the baccalaureate level. A board-approved training program shall consist of at least 2,050 hours of didactic and lab training and at least 950 hours of supervised clinical instruction. <u>OR</u> Path 2: Tutorial Program - A trainee in this program must be registered with the Board prior to participation and have obtained the equivalent of a high school diploma. Theoretical and didactic training shall consist of a minimum of 1,548 hours. The clinical training shall consist of a minimum of 2,250 hours. No more than 1,500 hours of clinical training and/or theoretical and didactic training is to be completed per a 12 month period. (B&P 4938 & 4939; 16 CCR 1399.422, 1399.425 & 1399.434-1399.436)	YES (B&P 4938; 16 CCR 1399.440-1399.444)	NO The Board does not have a specific provision addressing military experience. However, the Board has regulations requiring training programs to have a mechanism for evaluating and awarding transfer credit towards the program's required coursework and training experience. (16 CCR 1399.436)
CALIFORNIA ARCHITECTS BOARD					
Architect	Architects perform, or be in responsible control of, professional architectural services in the planning of sites, and the design, in whole or in part, of buildings, or groups of buildings and structures. (B&P 5500.1)	YES Eight years of training and educational experience in architectural work; experience and education credit is granted per the Board's Table of Equivalents. Applicants must also complete the Intern Development Program. (B&P 5552 & 5552.5; 16 CCR 117)	YES National and State exams are required. (B&P 5550, 5551 & 5600.3, 16 CCR 116, 121, 124 & 124.7)	YES Training credit shall be granted for work experience obtained under the authority of, or on the property of, the United States Federal Government when the work experience is obtained as or under the direct supervision of a licensed professional. (16 CCR 117)	

REFERENCES B&P = California Business & Professions Code Section; H&S = California Health & Safety Code Section; CCR = California Code of Regulations

INDIVIDUAL LICENSE TYPE	BRIEF DESCRIPTION OF THE LICENSE'S SCOPE OF PRACTICE	EXPERIENCE REQUIREMENTS	EDUCATION REQUIREMENTS	EXAM REQUIREMENTS	CAN MILITARY EXPERIENCE, EDUCATION OR TRAINING BE APPLIED FOR CREDIT TOWARDS LICENSURE?
BUREAU OF AUTOMOTIVE REPAIR					
<p>Smog Check Inspector Technician</p>	<p>Allows an individual to inspect and certify the emission control systems on vehicles subject to the Smog Check Program at licensed Test Only or Test and Repair stations in all Smog Check program areas of California. (H&S 44002 & H&S 44031.5; 16 CCR 3340.28 & 3340.30)</p>	<p>YES</p> <p>There are several paths applicants can take in order to be eligible for examination, which include educational and experience-based requirements. Applicants can also successfully complete BAR specified trainings or professional certification in lieu of the three education/experience pathways.</p> <p>1) An individual may qualify to take the exam if they have a minimum of two years of automotive repair experience in the engine performance area, have successfully completed the BAR specified Diagnostic and Repair Training (alternative training) within the last five years, AND have successfully completed the BAR Smog Check Training (Level 2) within the last two years; OR</p> <p>2) An individual may qualify to take the exam if they have an Associate of Arts or Associate of Science degree or higher in Automotive Technology, from a state accredited or recognized college, public school, or trade school, have one year automotive repair experience in the engine performance area, AND have successfully completed the BAR Smog Check Training (Level 2) within the last two years; OR</p> <p>3) An individual obtains a certificate in automotive technology, from a state accredited or recognized college, public school, or trade school with a minimum of 720 hours of course work that includes at least 280 hours of course work in the engine performance areas, have one year of automotive repair experience in the engine performance area AND have successfully completed the BAR Smog Check Training (Level 2) within the last two years. (H&S 44045.5 & 44045.6; 16 CCR 3340.28, 2240.29 & 3340.30)</p>	<p>YES</p> <p>Applicants may complete comparable military training as documented by submission of Verification of Military Experience and Training (V-MET) records in lieu of meeting any other training-related requirements. (H&S 44031.5(d))</p>	<p>YES</p> <p>(H&S 44014 & 44045.5; 16 CCR 3340.28-3340.30)</p>	<p>YES</p> <p>Applicants may complete comparable military training as documented by submission of Verification of Military Experience and Training (V-MET) records in lieu of meeting any other training-related requirements. (H&S 44031.5(d))</p>

INDIVIDUAL LICENSE TYPE	BRIEF DESCRIPTION OF THE LICENSE'S SCOPE OF PRACTICE	EXPERIENCE REQUIREMENTS	EDUCATION REQUIREMENTS	EXAM REQUIREMENTS	CAN MILITARY EXPERIENCE, EDUCATION OR TRAINING BE APPLIED FOR CREDIT TOWARDS LICENSURE?
<p>Smog Check Repair Technician</p>	<p>Allows an individual to diagnose, adjust and repair the emission control systems on vehicles subject to the Smog Check Program at licensed Repair Only or Test and Repair stations in all Smog Check program areas of California. (H&S 44002, H&S 44031.5; 16 CCR 3340.28; 3340.30)</p>	<p>YES</p> <p>There are several paths applicants can take in order to be eligible for examination, which include educational and experience-based requirements. Applicants can also successfully complete professional certification in lieu of the three education/experience pathways.</p> <p>1) An individual may qualify if they have a minimum of two years of automotive repair experience in the engine performance area, AND have successfully completed the BAR specified Diagnostic and Repair Training (alternative training) within the last five years; <u>OR</u></p> <p>2) An individual may qualify to take the exam if they have an Associate of Arts or Associate of Science degree or higher in Automotive Technology, from an state accredited or recognized college, public school, or trade school AND have one year automotive repair experience in the engine performance area; <u>OR</u></p> <p>3) An individual has possession of a certificate in automotive technology, from a state accredited or recognized college, public school, or trade school with a minimum of 720 hours of course work that includes at least 280 hours of course work in the engine performance areas AND have one year of automotive repair experience in the engine performance area. (H&S 44045.5 & 44045.6; 16 CCR 3340.28, 2240.29, 3340.30)</p>	<p>YES</p> <p>(H&S 44014 & 44045.5; 16 CCR 3340.28-3340.30)</p>	<p>YES</p> <p>Applicants may complete comparable military training as documented by submission of Verification of Military Experience and Training (V-MET) records in lieu of meeting any other training-related requirements. (H&S 44031.5(d))</p>	
<p>Lamp Adjuster</p>	<p>May test, inspect, adjust, repair, and certify the lighting systems on all vehicles, including motorcycles. (B&P 98871 & B&P 9888.1(c); 16 CCR 3310(a))</p>	<p>NO</p>	<p>NO</p>	<p>YES</p> <p>(B&P 9888.3; 16 CCR 3310)</p>	<p>NO</p> <p>There are no minimum experience or education requirements.</p>

INDIVIDUAL LICENSE TYPE	BRIEF DESCRIPTION OF THE LICENSE'S SCOPE OF PRACTICE	EXPERIENCE REQUIREMENTS	EDUCATION REQUIREMENTS	EXAM REQUIREMENTS	CAN MILITARY EXPERIENCE, EDUCATION OR TRAINING BE APPLIED FOR CREDIT TOWARDS LICENSURE?
Brake Adjuster	<p>Class A - May test, inspect, adjust, repair, and certify the braking systems on all vehicles.</p> <p>Class B - may test, inspect, adjust, repair, and certify the braking systems on trucks 10,000 pounds and over. This class may also inspect, adjust, repair and certify the braking system on all repairs.</p> <p>Class C - may test, inspect, adjust, repair, and certify the braking systems on vehicles under 10,000 pounds, trailers without air brakes, and motorcycles. (B&P 98871 & 98881(C); 16 CCR 3310(b))</p>	NO	NO	<p>YES (B&P 9888.3; 16 CCR 3310)</p>	<p>NO There are no minimum experience or education requirements.</p>
BOARD OF BARBERING AND COSMETOLOGY					
Barber	<p>Allowed to shave beards or cut, curl, wave hair, give facial and scalp massage, apply cosmetic preparations, and hairstyle. (B&P 7316)</p>	<p>YES Must have completed the 10th grade AND satisfy either: 1) completed apprenticeship program; 2) completed a course in barbering from a Board-approved school; 3) practiced outside of California for period equivalent to school training; 4) completed a cosmetology course at a Board-approved school & completed a barber crossover course at a Board-approved school; OR, 5) hold a cosmetologist license & completed a barbering crossover course. (B&P 7321.5 & 7334; 16 CCR 950.1)</p>	<p>YES (B&P 7337.5; 16 CCR 932)</p>	<p>YES Completed comparable military training as documented by submission of Verification of Military Experience and Training (V-MET) records is accepted towards licensure. (B&P 7321.5)</p>	
Cosmetologist	<p>Allowed to curl, wave, cut, cleanse, dye hair, beautify face, polish nails, and remove hair. (B&P 7316)</p>	<p>YES Must have completed the 10th grade AND satisfy either: 1) completed a course in cosmetology from an board-approved school; 2) practiced cosmetology outside of California for period equivalent to school training; 3) hold a license as a barber in California and completed a cosmetology crossover course; 4) completed barbering course & cosmetology crossover course at Board-approved schools; OR 5) completed apprenticeship program; completed a course in cosmetology from approved school (B&P 7321 & 7334; 16 CCR 921.1 & 950.2) Externship (B&P 7395.1; 16 CCR 962 & 962.3)</p>	<p>YES (B&P 7337.5; 16 CCR 932)</p>	<p>YES Individuals who have practiced cosmetology outside of California, can have the required number of training hours reduced by 100 hours for every three (3) months of practice. (B&P 7321(d)(2))</p>	

REFERENCES B&P = California Business & Professions Code Section; H&S = California Health & Safety Code Section; CCR = California Code of Regulations

INDIVIDUAL LICENSE TYPE	BRIEF DESCRIPTION OF THE LICENSE'S SCOPE OF PRACTICE	EXPERIENCE REQUIREMENTS	EDUCATION REQUIREMENTS	EXAM REQUIREMENTS	CAN MILITARY EXPERIENCE, EDUCATION OR TRAINING BE APPLIED FOR CREDIT TOWARDS LICENSURE?
Esthetician	Allowed to give facials, apply makeup, give skin care (B&P 7316(C))	<p>YES</p> <p>Must have completed the 10th grade AND satisfy either: 1) completed a course in skin care from a Board-approved school; 2) practiced skin care outside of California for period equivalent to school training; OR 3) completed an apprenticeship program in skin care. (B&P 7324; 16 CCR 950.3)</p> <p>Externship (B&P 7395.1; 16 CCR 962 & 962.4)</p>	<p>YES</p> <p>Must have completed the 10th grade AND satisfy either: 1) completed a course in nail care from a Board-approved school; 2) practiced nail care outside of California for period equivalent to school training; OR 3) completed an apprenticeship program in nail care. (B&P 7326; 16 CCR 950.4)</p> <p>Externship (B&P 7395.1; 16 CCR 962 & 962.5)</p>	<p>YES</p> <p>(B&P 7337.5; 16 CCR 932)</p>	<p>YES</p> <p>Individuals who have practiced cosmetology, as defined in Chapter 10 of Division 3 of the Business & Professions Code, outside of California, can have the required number of training hours reduced by 100 hours for every three (3) months of practice. (B&P 7330(d)(2))</p>
Manicurist	Cutting, polishing cleansing nails (B&P 7316(C))	<p>YES</p> <p>Must have completed the 10th grade AND satisfy either: 1) completed a course in nail care from a Board-approved school; 2) practiced nail care outside of California for period equivalent to school training; OR 3) completed an apprenticeship program in nail care. (B&P 7326; 16 CCR 950.4)</p> <p>Externship (B&P 7395.1; 16 CCR 962 & 962.5)</p>	<p>YES</p> <p>Must have completed the 12th grade AND satisfy either: 1) completed a course in electrolysis care from approved school; 2) practiced electrolysis care outside of California for period equivalent to school training; OR 3) completed an apprenticeship program. (B&P 7330 & 7334; 16 CCR 921.2, 950.5)</p>	<p>YES</p> <p>(B&P 7337.5; 16CCR 932)</p>	<p>YES</p> <p>Individuals who have practiced cosmetology, as defined in Chapter 10 of Division 3 of the Business & Professions Code, outside of California, can have the required number of training hours reduced by 100 hours for every three (3) months of practice. (B&P 7324(d)(2))</p>
Electrologist	Allowed to remove hair from body by use of electric needle only. (B&P 7316(f))	<p>YES</p> <p>Must have completed the 12th grade AND satisfy either: 1) completed a course in electrolysis care from approved school; 2) practiced electrolysis care outside of California for period equivalent to school training; OR 3) completed an apprenticeship program. (B&P 7330 & 7334; 16 CCR 921.2, 950.5)</p>	<p>YES</p> <p>(B&P 7337.5; 16CCR 932)</p>	<p>YES</p> <p>Individuals who have practiced cosmetology, as defined in Chapter 10 of Division 3 of the Business & Professions Code, outside of California, can have the required number of training hours reduced by 100 hours for every three (3) months of practice. (B&P 7326(d)(2))</p>	
Barber Apprentice	Allowed to shave beard or cut, curl, wave hair, give facial and scalp massage, apply cosmetic preparations, and hairstyle under supervision. (B&P 7316 & 7332)	NO	<p>YES</p> <p>Completed 10th grade (B&P 7334)</p>	NO	NO
Cosmetology Apprentice	Curling, waving, cutting, cleansing, dyeing hair. Beautifying face, polishing nails, removing hair under supervision (B&P 7316 & 7332)	NO	<p>YES</p> <p>Completed 10th grade (B&P 7334)</p>	NO	NO

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Electrology Apprentice	Removing hair from body by use of electric needle only under supervision (B&P 7316 & 7332)	NO	YES Completed 12th grade (B&P 7334)	NO	NO
BOARD OF BEHAVIORAL SCIENCES					
Licensed Marriage & Family Therapist (License)	Mental Health Professional that uses counseling or psychotherapeutic techniques to assist individuals, couples, families, and groups with a focus on marriage, family, and relationship issues. (B&P 4980.02)	YES 3,000 hours of qualifying supervised experience (B&P 4980.43)	YES Master's Degree specific to licensing requirements (B&P 4980.36 & 4980.37)	YES Two Exams Required: 1) Standard Written Exam; 2) Clinical Vignette Exam (B&P 4980.50)	NO
Marriage & Family Therapist Intern (Registration)	The registration is for purposes of gaining 3,000 clinical hours of supervised experience. (B&P 4980.02 & 4980.44)	NO The registration is for purposes of gaining post-degree clinical hours of supervised experience, required for licensure.	YES Master's Degree specific to licensing requirements (B&P 4980.36 & 4980.37)	NO	NO
Licensed Clinical Social Worker (License)	Mental Health Professional employed in health facilities, private practice, and child welfare agencies. LCSWs use counseling and psychotherapeutic techniques to assist individuals, couples, families, and groups. (B&P 4996.9)	YES 3,200 hours of qualifying supervised experience (B&P 4996.23)	YES Master's Degree specific to licensing requirements (B&P 4996.2)	YES Two Exams Required: 1) Standard Written Exam; 2) Clinical Vignette Exam (B&P 4992.1)	NO
Associate Clinical Social Worker (Registration)	The registration is for purposes of gaining 3,200 clinical hours of supervised experience. (B&P 4996.9 & 4996.18)	NO	YES Master's Degree specific to licensing requirements (B&P 4996.2)	NO	NO
Licensed Educational Psychologist (License)	Mental Health Professional providing professional functions pertaining to academic learning processes (B&P 4989.14)	YES Two years as a credentialed school psychologist AND a year of supervised professional experience in an accredited school psychology program or a year of full-time experience as a credentialed school psychologist in the public schools obtained under the direction of a licensed educational psychologist. (B&P 4989.20)	YES Master's Degree specific to licensing requirements AND successful completion of 60 semester hours or postgraduate work in pupil personnel services. (B&P 4989.20)	YES One Exam Required: Standard Written Exam (B&P 4989.22)	NO

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Licensed Professional Clinical Counselor (License)	Mental Health Professional Providing Counseling Services (B&P 4999.20)	YES 3,000 hours of qualifying supervised experience (B&P 4999.36)	YES Master's Degree specific to licensing requirements (B&P 4999.32)	YES Two Exams Required: 1) CA Law & Ethics Exam; 2) National Clinical Mental Health Counselor Exam (B&P 4999.53)	NO
Professional Clinical Counselor Intern (Registration)	The registration is for purposes of gaining 3,000 clinical hours of supervised experience. (B&P 4999.20 & 4999.45)	NO	YES Master's Degree specific to licensing requirements (B&P 4999.32)	NO	NO
CALIFORNIA STATE ATHLETIC COMMISSION					
Referee	Charged with enforcing the rules of the sport during a match. (B&P 18641)	YES Applicants must demonstrate prior experience in refereeing and judging boxing matches & perform in a series of training sessions as a referee to successfully demonstrate proficiency. (4 CCR 371)	NO	YES (4 CCR 371)	NO
Judge	Responsible for scoring the results of a match (B&P 18641)	YES Applicants must demonstrate prior experience in judging boxing contests, demonstrate judging proficiency, and shall have been assigned by the California Athletic Commission for at least three years in such a capacity as to have judged, supervised or evaluated professional boxing judges. (4 CCR 379)	NO	YES (4 CCR 379)	NO
Timekeeper	Signals the start and end of each round and monitors the time during and between rounds. (B&P 18641)	NO	NO	YES (4 CCR 218)	NO There are no minimum experience or education requirements.

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Professional Fighter	Engages in hand to hand combat with an opponent. (B&P 18642)	YES Applicants must demonstrate his or her ability to perform & the Commission may accept any evidence of this at the time of licensure. (B&P 18642.5)	NO	NO	NO
Manager	Responsible for overseeing multiple aspects of a professional boxer's career including matchmaking and contract negotiation. (B&P 18642)	NO	NO	YES (4 CCR 218)	NO There are no minimum experience or education requirements.
Trainer	Responsible for the physical conditioning of a Professional Fighter. (B&P 18642)	NO	NO	YES (4 CCR 218)	NO There are no minimum experience or education requirements.
Second	Assists the Trainer during contests. (B&P 18642)	NO	NO	YES (4 CCR 218)	NO There are no minimum experience or education requirements.
Promoter	A person or company in the business of marketing and promoting live events. (B&P 18641)	NO	NO	NO	NO There are no minimum experience or education requirements.
Matchmaker	The person in charge of arranging bouts between boxers. (B&P 18641).	NO	NO	YES (4 CCR 217)	NO There are no minimum experience or education requirements.
CEMETERY AND FUNERAL BUREAU					
Cemetery Broker (CEB, CBB, CBA)	Sells cemetery property or interment services in a cemetery; can be under a corporation or as an individual business; can employ salespeople. (B&P 9604)	YES Two years of general cemetery experience OR as a cemetery salesperson (B&P 9700.6)	NO	YES Bureau exam (B&P 9702.5)	YES The Board has broad discretion to accept work experience towards the two year requirement, including work performed at a federal/veteran cemetery. (B&P 9700.6)

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Cemetery Salesperson (CES)	Sells cemetery property or interment services in a cemetery under a Cemetery Broker. (B&P 9605)	NO	NO	NO	NO There are no minimum experience or education requirements.
Cemetery Manager (CEM)	Manages, maintains, operates, improves a Bureau licensed cemetery. (B&P 9605.1)	YES Two years of general cemetery experience (16 CCR 2326.1)	YES High school diploma or equivalent (B&P 9723.1)	YES Bureau exam (B&P 9723.1)	YES The Board has broad discretion to accept work experience towards the two year requirement, including work performed at a federal/veteran cemetery. (16 CCR 2326.1)
Crematory Manager (CRM)	Manages, maintains, operates a crematory cremating human remains. (B&P 9605.2)	NO	YES High school diploma or equivalent (B&P 9787.3)	YES Bureau exam (B&P 9787.3)	NO
Cremated Remains Disposer (CRD)	Disposes of cremated human remains by scattering over land or sea. (B&P 9607.6)	NO	NO	NO	NO There are no minimum experience or education requirements.
Embalmer (EMB)	Disinfects, preserves, and prepares human remains. (B&P 7640)	YES Two year apprenticeship or three years licensure in another state within last seven years (B&P 7643)	YES Graduation from accredited mortuary science program (B&P 7643)	YES Must pass national exam & Bureau exam (B&P 7646)	YES The only branch of the military that utilizes uniformed embalmers is the Navy, which recruits individuals already licensed in one of the 50 states, and they must have already passed the national exam as required by B&P 7646 prior to enlistment. Other branches utilize civilians already licensed to practice and/or contract w/ licensed facilities or fall under Navy protocol. Experience in the Navy could be applied towards experience requirements.
Apprentice Embalmer (AE)	Engaged in study of embalming under instruction & supervision of licensed embalmer. (B&P 7660)	NO	YES High school diploma or equivalent (B&P 7662)	NO	NO

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Funeral Director (FDR)	Directs/supervises transport, burial, or disposal of human remains; may manage a funeral establishment. (B&P 7615)	NO	YES AA degree or equivalent (B&P 7619)	YES Bureau exam (B&P 7622)	YES A college may accept military credit towards educational requirements for a degree. However, a veteran without a degree could also submit coursework equivalent to a degree for review and approval by the Bureau. (B&P 7619) An individual can perform many of the duties of a funeral director w/o a license if they undergo documented training by a funeral establishment under B&P 7635. (Note: Navy requires CA licensed embalmers to also be a licensed funeral director prior to enlistment)
CONTRACTORS' STATE LICENSE BOARD					
Contractor	Allows businesses or individuals to construct or alter, or offer to construct or alter, any building, highway, road, parking facility, railroad, excavation, or other structure. (B&P 7026)	YES Four years journey level experience in the past 10 years immediately preceding application (B&P 7068; 16 CCR 825(a))	NO CSLB may grant credit for approved apprenticeship programs or related college or university education toward a portion of the experience requirement. (16 CCR 825(d))	YES (B&P 7065; 16 CCR 840)	YES Construction-related military experience can be used for the experience component of the licensure requirements. (B&P 7068; 16 CCR 825)
COURT REPORTERS BOARD					
Certified Shorthand Reporter (CSR)	Making, by means of written symbols, a verbatim record of any oral court proceeding, deposition, court ordered hearing or arbitration, or proceeding before any grand jury, referee or court commissioner (B&P 8017)	YES Must possess a high school education or equivalent; AND, satisfy either: 12 months (1400 hours) full-time work experience making verbatim records of proceedings; a passing grade on the California State Hearing Reporters Examination; a complete a prescribed course of study at a recognized court reporting school; OR, a valid certificate or license in another state who requirements are substantially the same as California prescribed course in of study. (B&P 8020, 16 CCR 2418)		YES (B&P 8020, 16 CCR 2418)	YES The Board does not have a specific provision relating to military experience; however, the Board would accept military experience from a veteran towards licensure. (B&P 8020)

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DENTAL BOARD					
Dentist (DDS)	Diagnosis or treatment, by surgery or other method, of diseases and lesions and the correction of malpositions of the human teeth, alveolar process, gums, jaws, or associated structures; and such diagnosis or treatment may include all necessary related procedures as well as the use of drugs, anesthetic agents, and physical evaluation. (B&P 1625)	<p>YES</p> <p>Must graduate from an approved school AND follow one of the three pathways: 1) Passage of the Western Regional Examination Board and the California Law and Ethics Examination; 2) Completion of at least one year of postgraduate education in an approved Advanced Education in General Dentistry or General Practice Residency; OR 3) Licensure in another state for at least five years and practice of at least 5,000 hours in the preceding five of seven years. (B&P 1634-1635.5)</p>	<p>YES</p> <p>Successful completion of the Part I and Part II written examinations of the National Board Dental Examination of the Joint Commission on National Dental Examinations and successful completion of the California Law & Ethics Examination. Successful Completion of the Board's Portfolio Examination; or successful completion of a clinical and written examination administered by the Western Regional Examining Board. (B&P 1632)</p>	<p>YES</p> <p>In the military, dentists have already received the training and education necessary and are Officers in the Military. Upon entering the civilian workforce, Dental Officers would qualify for licensure in the State of California by choosing one of the following pathways to licensure: Licensure by Exam, Licensure by Residency, or Licensure by Credential.</p>	
Registered Dental Assistant (RDA)	Mouth-mirror inspections of the oral cavity, including charting of obvious lesions, existing restorations and missing teeth, apply and activate bleaching agents using a non-laser light-curing device and other duties (B&P 1752.4)	<p>YES</p> <p>Must graduate from an approved RDA program OR complete at least 15 months of work experience as a dental assistant. All applicants must also complete specific course training. (B&P 1752.1)</p>	<p>YES</p> <p>Passage of a written competency examination, a Law and Ethics examination, and a practical examination consisting of three of four statutorily prescribed procedures. (B&P 1749.1 & 1752.3)</p>	<p>YES</p> <p>Experience as a Military Dental Specialist can be counted towards the work experience requirement for licensure.</p>	
Registered Dental Assistant in Extended Functions (RDAEF)	Conduct preliminary examination of the patient's oral health, perform oral assessments, size and fit endodontic master points and accessory points and other duties. (B&P 1753.5)	<p>YES</p> <p>Current licensure as a RDA or completion of the requirements for licensure as a RDA. (B&P 1753)</p>	<p>YES</p> <p>Successful completion of a RDAEF program & completion of a board-approved course in the application of pit and fissure sealants. (B&P 1753)</p>	<p>YES</p> <p>Passage of a written competency examination; a Law & Ethics examination; a clinical examination; and a practical examination. (B&P 1749.1, 1753 & 1753.4)</p>	<p>YES</p> <p>Experience as a Military Dental Specialist can be counted towards the work experience requirement for licensure.</p>

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Dental Sedation Assistant Permit	Performs the duties of a dental sedation assistant. (B&P 1750.1)	<p>YES</p> <p>Completion of 12 months of work experience as a dental assistant. (B&P 1750.4)</p>	<p>YES</p> <p>Successful completion of a board-approved course in the Dental Practice Act; successful completion of a course in basic life support offered by an instructor approved by the American Red Cross or the American Heart Association; successful completion of a board-approved dental sedation assistant course, which may commence after the completion of six months of work experience as a dental assistant. (B&P 750.2)</p>	<p>YES</p> <p>Passage of a written competency examination; a Law & Ethics examination. (B&P 1749.1 & 1750.4)</p>	<p>YES</p> <p>Experience as a Military Dental Specialist can be counted towards the work experience requirement for licensure.</p>
Orthodontic Assistant Permit	Licensed to perform the duties of an orthodontic assistant. (B&P 1750.3)	<p>YES</p> <p>Completion of 12 months of work experience as a dental assistant. (B&P 1750.2)</p>	<p>YES</p> <p>Successful completion of a board-approved course in the Dental Practice Act; successful completion of a course in basic life support offered by an instructor approved by the American Red Cross or the American Heart Association; successful completion of a board-approved orthodontic- assistant course, which may commence after the completion of six months of work experience as a dental assistant. (B&P 1750.2)</p>	<p>YES</p> <p>Passage of a written competency examination; a Law & Ethics examination. (B&P 1749.1 & 1750.2)</p>	<p>YES</p> <p>Experience as a Military Dental Specialist can be counted towards the work experience requirement for licensure.</p>
DENTAL HYGIENE COMMITTEE OF CALIFORNIA					
Registered Dental Hygienist (RDH)	Practice of dental hygiene includes dental hygiene assessment and development planning, and implementation of a dental hygiene care plan. It also includes oral health education, counseling, and health screenings. (B&P 1907-1914)	<p>NO</p> <p>However, for individuals licensed in another state that pursue licensure in CA, proof of clinical practice for at least five years preceding the date of application is required. (B&P 1917.1).</p>	<p>YES</p> <p>Completion of an educational program for RDH, approved by the Committee, accredited by the Commission on Dental Accreditation, and conducted by a degree-granting, post-secondary institution. (B&P 1917(a))</p>	<p>YES</p> <p>(B&P 1917)</p>	<p>NO</p> <p>Currently, the Committee does not offer any credit for military service, education, or training toward licensure. However, military training and education may be applied toward education requirements, but that will be decided upon by the educational institution of choice.</p>

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Registered Dental Hygienist In Alternative Practice (RDHAP)	Functions as an RDH, but under the direct supervision of a dentist, may perform cord retraction of gingivae for impression procedures, take impressions for cast restorations, take impressions for space maintainers, orthodontic appliances and guards and other duties. (B&P 1918 (b); 16 CCR 1089)	YES Applicants must complete a minimum of 2,000 hours as an RDH during the immediately preceding 36 months. (B&P 1922(a)(1))	YES Applicants must be licensed as an RDH, completed a bachelor's degree or its equivalent, and complete 150 hours of additional education requirements determined by the Committee. (B&P 1922)	YES (B&P 1917)	NO Currently, the Committee does not offer any credit for military service, education, or training toward licensure. However, military training and education may be applied toward education requirements, but that will be decided upon by the educational institution of choice.
Registered Dental Hygienist In Extended Functions	Functions as an RDH, but under the direct supervision of a dentist, may perform cord retraction of gingivae for impression procedures, take impressions for cast restorations, take impressions for space maintainers, orthodontic appliances and guards and other duties (B&P 1918 (b); 16 CCR 1089)	NO Training is required as part of the educational program.	YES Clinical training approved by the Committee in a facility affiliated with a dental school (B&P 1918 (b))	YES (B&P 1917)	NO Currently, the Committee does not offer any credit for military service, education, or training toward licensure. However, military training and education may be applied toward education requirements, but that will be decided upon by the educational institution of choice.
BUREAU OF ELECTRONIC AND APPLIANCE REPAIR, HOME FURNISHINGS AND THERMAL INSULATION					
Appliance Service Dealer	Provide consumer appliance repair, maintenance and service (B&P 9830; 16 CCR 2711-2717)	NO	NO	NO	NO There are no minimum experience or education requirements.
Combination Service Dealer	Provide consumer electronic and appliance repair, maintenance and service (B&P 9830; 16 CCR 2711-2717)	NO	NO	NO	NO There are no minimum experience or education requirements.
Electronic Service Dealer	Provide consumer electronic repair, maintenance and service (B&P 9830; 16 CCR 2711-2717)	NO	NO	NO	NO There are no minimum experience or education requirements.
Service Contract Administrator	Administer consumer service contracts, agreements and extended warranties on various products (B&P 9830.5, 9855 & 9855.15; 16 CCR 2755-2758.5)	NO	NO	NO	NO There are no minimum experience or education requirements.

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Service Contract Seller	Sell or issue consumer service contracts, agreements and extended warranties on various products (B&P 9830.5, 9855 & 9855.15; 16 CCR 2755-2758.5)	NO	NO	NO	NO There are no minimum experience or education requirements.
Bedding Retailer	Retail bedding products (B&P 19009)	NO	NO	NO	NO There are no minimum experience or education requirements.
Furniture Retailer	Retail upholstered furniture (B&P 19009)	NO	NO	NO	NO There are no minimum experience or education requirements.
Furniture & Bedding Retailer	Retail bedding products and upholstered furniture (B&P 19009)	NO	NO	NO	NO There are no minimum experience or education requirements.
Importer	Import and/or manufacture furniture and/or bedding products (B&P 19011)	NO	NO	NO	NO There are no minimum experience or education requirements.
Manufacturer	Manufacture furniture and/or bedding products (B&P 19011)	NO	NO	NO	NO There are no minimum experience or education requirements.
Wholesaler	Wholesale furniture and/or bedding products (B&P 19010.5)	NO	NO	NO	NO There are no minimum experience or education requirements.
Upholsterer	Custom upholstery work (B&P 19010.1)	NO	NO	NO	NO There are no minimum experience or education requirements.

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Sanitizer	Sanitize Bedding products (rebuild, renovate, resell) (B&P 19012.5)	NO	NO	NO	NO There are no minimum experience or education requirements.
Supply Dealer	Supply materials (such as foam batting etc.) to furniture manufacturers (B&P 19012)	NO	NO	NO	NO There are no minimum experience or education requirements.
Thermal Insulation Manufacturer	Manufacture thermal insulation products for use in structures (B&P 19022)	NO	NO	NO	NO There are no minimum experience or education requirements.
BOARD FOR PROFESSIONAL ENGINEERS, LAND SURVEYORS, AND GEOLOGISTS					
Professional Engineer	Practice engineering, including a rendering service or creative work requiring the application of special knowledge of the mathematical, physical and engineering sciences. (B&P 6731, 6731.5 & 6731.6)	YES Possess an Engineer-in-Training (EIT) Certificate AND Six years or more of qualifying experience. However, an engineering degree can be substituted for experience and to waive the Fundamentals of Engineering examination. Applicants without an EIT certificate require additional experience. (B&P 6751; 16 CCR 424 & 438)	YES Completion of three years or more postsecondary engineering education, three years or more engineering experience, OR a combination of the two totaling three years. (B&P 6751)	YES (B&P 6751, 6754, 6755 & 6755.i; 16 CCR 437)	YES Engineering work while in the military can be used to meet the work experience requirements at the discretion of the Board. (B&P 6753.5)
Engineer-in-Training	A first step towards licensure as a Professional Engineer. However, the certificate does not authorize the practice of engineering work. (B&P 6751, 6756)	YES Completion of three years or more postsecondary engineering education, three years or more engineering experience, OR a combination of the two totaling three years. (B&P 6751)	YES Six qualifying years (including one year responsible field and one year responsible office training) or licensure as a California civil engineer with two years actual, broad-based progressive land surveying experience. Applicants are granted a maximum of four years experience credit for certain degrees/classes. (B&P 8742; 16 CCR 425)	YES (B&P 6751)	YES Engineering work while in the military can be used to meet the work experience requirements at the discretion of the Board. (B&P 6753.5)
Land Surveyor	Practice land surveying, which includes establishing the alignment or elevation of any fixed works or determining the configuration of the earth's surface or the position of fixed objects on it. (B&P 8726)	YES Six qualifying years (including one year responsible field and one year responsible office training) or licensure as a California civil engineer with two years actual, broad-based progressive land surveying experience. Applicants are granted a maximum of four years experience credit for certain degrees/classes. (B&P 8742; 16 CCR 425)	YES Six qualifying years (including one year responsible field and one year responsible office training) or licensure as a California civil engineer with two years actual, broad-based progressive land surveying experience. Applicants are granted a maximum of four years experience credit for certain degrees/classes. (B&P 8742; 16 CCR 425)	YES (B&P 8741, 8741.1 & 8742; 16 CCR 437)	YES Engineering work while in the military can be used to meet the work experience requirements. (B&P 8742; 16 CCR 425)

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Land Surveyor- In-Training	First step required under California law towards becoming licensed as a Professional Land Surveyor. However, the certificate does not authorize the practice of land surveying. (B&P 8747)	Two years postsecondary land surveying education, two years land surveying experience, or a combination of postsecondary land surveying education and experience totaling two years. (B&P 8741(a))	YES YES YES (B&P 8741)	YES (B&P 8741)	YES Actual land surveying experience, education or training obtained during military service may be accepted, although not specifically addressed as Military Service in the code or regulation for licensure as a land surveyor. (B&P 8742; 16 CCR 425)
Professional Geologist	Practice geology, the science which treats of the earth in general; the investigation of the earth's crust and the rocks and other materials which compose it; and the applied science of utilizing knowledge of the earth and its constituent rocks, minerals, liquids, gases and other materials. (B&P 7802)	Obtain a bachelor's degree in geological sciences AND obtain five years work experience and/or education. (B&P 7841)	YES YES YES (B&P 7841)	YES (B&P 7841)	YES Engineering work while in the military can be used to meet the work experience requirements. (B&P 7841)
Geologist-in-Training	First step required under California law towards becoming licensed as a geologist. However, the certificate does not authorize the practice of geology. (B&P 7843)	Graduation with a degree in a geological science from a college or university, the curriculum of which has been approved by the Board. (B&P 7841.2(b))	YES YES YES (B&P 7841.2(b))	YES (B&P 7841.2(b))	YES If the required degree in a geological science is from a college or university, the curriculum of which has been approved by the Board. (B&P 7841.2(b))
Professional Geophysicist	Practice Geophysics, which is the science which involves study of the physical earth by means of measuring its natural and induced fields of force, including, but not limited to, electric, gravity, and magnetic, and its responses to natural and induced energy and the interpreting of these measurements. (B&P 7802.1)	Bachelor's degree or at least 30 semester hours in geophysical sciences AND depending on education, three to seven years of work experience (B&P 7841.1)	YES YES YES (B&P 7841.1)	YES (B&P 7841.1)	YES Engineering work while in the military can be used to meet the work experience requirements. (B&P 7841.1)

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BOARD OF GUIDE DOGS FOR THE BLIND					
Guide Dog Instructor	Instructs blind persons in the use of guide dogs; engages in the business of training, selling, hiring or supplying guide dogs for the blind. (B&P 7209.5)	YES Verify training 22 guide dog teams AND 3 years of experience with an instructor. The experience as an apprentice must be under the supervision of a licensed instructor or instructor that meets standards equivalent to an instructor licensed by the Board. (B&P 7209; 16 CCR 2260& 2266)	NO	YES (B&P 7209; 16 CCR 2261)	YES The Board could grant military credit if it were provided. However, the military does not appear to have any guide dog training programs.
LANDSCAPE ARCHITECTS TECHNICAL COMMITTEE					
Landscape Architect	Offer or perform professional services for the purpose of landscape preservation, development and enhancement, such as consultation, investigation, reconnaissance, research, planning, design, preparation of drawings, construction documents, and specifications, and responsible construction observation. (B&P 5615)	YES Six years of training and educational experience in landscape architectural work; applicant must possess at least one year of educational credit to be eligible for the examination and experience credit is granted per the Committee's Table of Equivalents. (B&P 5650; 16 CCR 2620)		YES National and State exams are required. (B&P 5650 & 5651; 16 CCR 2610, 2615, 2616, 2620)	YES Training credit shall be granted for work experience obtained under the direct supervision of a licensed professional. (16 CCR 117 (7)-(9))
MEDICAL BOARD OF CALIFORNIA					
Physician & Surgeon - Domestic Graduate	Practice as medical doctors who practice in a wide variety of specialties. (B&P 2051)	YES Completion of one continuous year of Accreditation Council for Graduate Medical Education (ACGME) or Royal College of Physician and Surgeons of Canada (RCPSC) accredited postgraduate training program. (postdoctoral) (B&P 2096(a); 16 CCR 1321)	YES A doctor of medicine degree (M.D.) from an Liaison Committee on Medical Education (LCMECC) or the Council of Medical Education of the Canadian Medical Association accredited medical school. (B&P 2085-2091.2 & 2096(a); 16 CCR 1314 & 1321)	YES A passing score on the United States Medical Licensing Examination (USMLE) steps 1, 2 & 3 (B&P 2177, 2183 & 2184)	YES All military medical schools, such as Uniformed Services University of the Health Sciences Medical School, are accredited by the LCMECC, and military postgraduate training programs are ACGME accredited. For that reason, although not specific to the military, California law and Medical Board regulations recognize military experience and training for becoming a California licensed physician. (B&P 2096(b); 16 CCR 1321)

REFERENCES B&P = California Business & Professions Code Section; H&S = California Health & Safety Code Section; CCR = California Code of Regulations
 REPORT TO THE CALIFORNIA STATE LEGISLATURE: ACCEPTANCE OF MILITARY EXPERIENCE & EDUCATION TOWARDS LICENSURE

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Physician & Surgeon - International Graduate	Practice as medical doctors who practice in a wide variety of specialties. (B&P 2051)	<p>YES</p> <p>Two years of ACGME or RCPSC accredited postgraduate training. The second year shall be one continuous year in a single program of ACGME or RCPSC accredited postgraduate training. (B&P 2096(b); 16 CCR 1321)</p>	<p>YES</p> <p>Doctor of Medicine degree (M.D.) from a medical school recognized by the Medical Board of California. (B&P 2085, 2100, 2115 & 2096(b); 16 CCR 1314 & 1321)</p>	<p>YES</p> <p>A passing score on the United States Medical Licensing Examination (USMLE) steps 1, 2 & 3 (B&P 2177, 2183 & 2184)</p>	<p>YES</p> <p>Military postgraduate training programs are ACGME accredited, and therefore, although not specific to the military, California law and Medical Board regulations recognize military experience in training programs to fulfill the required 2 year postgraduate training requirement. (B&P 2096(c); 16 CCR 1321)</p>
Licensed Midwife	May attend cases of normal childbirth and provide prenatal and postpartum care under the supervision of a licensed physician. (B&P 2507)	<p>NO</p> <p>Training requirements are part of educational program.</p>	<p>YES</p> <p>Completion of a three-year postsecondary education program in an approved midwifery school or successful completion of the challenge process by Maternidad La Luz in El Paso, Texas, or the National Midwifery Institute Inc., in Bristol, Vermont. (B&P 2512.5-2515-5; 16 CCR 1379.30-1379-31)</p>	<p>YES</p> <p>North American Registry of Midwives (NARM) comprehensive examination (B&P 1512.5 & 2513)</p>	<p>NO</p> <p>This is not applicable as the military uses conventional personnel to attend births and provide prenatal and postnatal care. Physicians and Surgeons, Registered Nurses, Physician Assistants, Registered Nurse Midwives and so forth provide care in military facilities. They do not use direct entry or lay midwives, or what California law calls licensed midwives. There is no relevant military experience for this licensing category.</p>
Research Psychoanalyst	May engage in psychoanalysis as an adjunct activity to teaching, training, or research. (B&P 2529)	<p>NO</p> <p>Primary professional activity must be teaching, training, or research. (B&P 2529-2529.5; 16 CCR 1370 & 1374-1375)</p>	<p>YES</p> <p>Doctorate degree or its equivalent and graduation from a Board approved psychoanalytic institution (B&P 2529-2529.5; 16 CCR 1370 & 1374-1375)</p>	<p>NO</p>	<p>NO</p> <p>This is not applicable as the registration is not a license to practice. Instead, it is essentially a license exemption for those who may perform some psychoanalytical work as an incidental part of their teaching or research position in an approved academic program. It exempts the holder from being required to obtain a psychologist or physician license. (B&P 2529; 16 CCR 1367-1378)</p>

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Student Research Psychoanalyst	May engage in psychoanalysis under supervision. (B&P 2529)	NO	YES Doctorate degree or its equivalent (B&P 2529-2529.5; 16 CCR 1370)	NO	NO This is not applicable as the registration is not a license to practice. Instead, it is essentially a license exemption for those who may perform some psychoanalytical work under the supervision of a registered Research Psychoanalyst. (B&P 2529; 16 CCR 1367-1378)
Polysomnography Technologist	Polysomnography Technologists are responsible for the treatment, management, diagnostic testing, control, education and care of patients with sleep and wake disorders. (B&P 3575)	NO Training requirements are part of educational program.	YES Graduation from a polysomnographic educational program accredited by the Commission on Accreditation of Allied Health Education Programs, the Commission on Accreditation for Respiratory Care, or a sleep technologist program approved by the Board of Registered Polysomnographic Technologists. (B&P 3575; 16 CCR 1379.48 & 1379.50)	YES Board of Registered Polysomnographic Technologists' certification examination. (16 CCR 1379.48)	NO There is no experience pathway specified in law as it requires graduation from an approved program, but there is an experience pathway granted by the Board of Polysomnographic Technologists for certification and admittance for the veteran worked in a military facility that performed sleep studies, credit could be granted for that experience.
Polysomnography Technician	May perform all of the tasks of a polysomnography trainee, but under the general, rather than direct supervision of a physician, polysomnographic technologist or other licensed professional. (B&P 3575)	YES Six months of experience working at a level of polysomnographic trainee (B&P 3575(c); 16 CCR 1375.50)	YES A high school diploma or equivalent, AND, graduation from an approved polysomnographic education program. Also, technicians must possess a current certificate in Basic Life Support by the American Heart Association. (B&P 3575; 16 CCR 1379.50)	NO	YES Although the regulation is not specific toward training or experience obtained in military service, veterans could be given credit for the experience requirement if they worked at a military facility conducting sleep studies. (16 CCR 1379.50)
Polysomnography Trainee	Under the direct supervision of a physician, polysomnographic professional, trainees may provide supportive services such as gathering and verifying patient information, preparation of testing and monitoring, documenting observations, data gathering, and so forth. (B&P 3575)	NO	YES A high school diploma or equivalent. Also must possess a current certificate in Basic Life Support by the American Heart Association. This category is for those enrolled in a training program. (B&P 3575; 16 CCR 1379.50)	NO	NO

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Registered Contact Lens Dispenser	Fit and adjust contact lenses (BPC 2561)	NO	NO	YES National Contact Lens Examiners (B&P 2561)	NO There are no minimum experience or education requirements.
Registered Spectacle Lens Dispenser	Fit and adjust spectacle lenses (B&P 2559.1)	NO	NO	YES American Board of Opticianry (B&P 2559.2)	NO There are no minimum experience or education requirements.
NATUROPATHIC MEDICINE COMMITTEE					
Naturopathic Doctor	Practice as a Primary Care Doctor. May order and furnish drugs under the supervision of a licensed physician and surgeon (B&P 3640-3645, 16 CCR 4234, 4236).	NO Training requirements included in the education program. (B&P 3623).	YES Completion of a Doctor of Naturopathic Medicine program (B&P 3630, 16 CCR 4230).	YES Naturopathic Physicians Licensing Examination (NPLEX) or an equivalent approved by the North American Board of Naturopathic Examiners. (B&P 3631, 16 CCR 4220)	NO Naturopathic Medicine is currently not practiced in the military medical setting and there is not a specific regulation or rule in place that addresses the acceptance of military training or experience for the purposes of licensure.
CALIFORNIA BOARD OF OCCUPATIONAL THERAPY					
Occupational Therapists (OT)	Provide and render occupational therapy services. Therapeutic use of goal-directed activities including: assessment, education, treatment, and consultation. Includes developing, improving or restoring function for daily living skills. (B&P 2570.2)	NO Training requirements (set by the American Occupational Therapy Association's Accreditation Council for Occupational Therapy Education (ACOTE)) are performed in conjunction with educational program (B&P 2570.6)	YES Completion of an approved and accredited OT program (B&P 2570.6)	YES (B&P 2570.7)	NO
Occupational Therapy Assistants (OTA)	Assist in the practice of occupational therapy (B&P 2570.2)	NO Training requirements (set by ACOTE) are performed in conjunction with educational program (B&P 2570.6)	YES Completion of an approved and accredited OTA program (B&P 2570.6)	YES (B&P 2570.7)	NO The Board does not review military experience; however, there are OTA technical programs in the military that are approved by ACOTE and can be used to qualify for the national OTA examination required for Occupational Therapy Assistant licensure.

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BOARD OF OPTOMETRY					
Optometrist	Practice optometry, which includes the prevention and diagnosis of disorders and dysfunctions of the visual system, and the treatment and management of certain disorders and dysfunctions of the visual system, as well as the provision of rehabilitative optometric services. (B&P 3041(a)).	NO	YES In order to obtain a license to practice optometry, an applicant shall have graduated from an accredited school of optometry (B&P 3046).	YES (B&P 3041.2, 3041.3, 3046, 3053, 3056 & 3057) (16 CCR 1523 & 1531)	NO Applicants must have graduated from an accredited school of optometry, and passed the required examinations for licensure.
Therapeutic Pharmaceutical Agents (TPA) Certification	A licensed optometrist with this certification may treat certain conditions of the human eye, or any of its appendages, with therapeutic pharmaceutical agents. The optometrist may also perform certain procedures on the eye. (B&P 3041(b))	Experience and education requirements for certification vary for applicants depending on <u>when</u> and <u>where</u> they graduated. The requirements below assume the applicant graduated from a California approved school after 1996. Other variations can be reviewed in the regulations cited.	YES Several Educational Requirements must be met: 1) Completion of an 80-hour TPA didactic course and exam by a Board approved provider; 2) Pass the Treatment and Management of Ocular Disease (TMOD) component of the National Board of Examiners in Optometry (NBEO) exam; 3) Complete 20 hours of self directed study in the treatment and management of ocular, systemic disease. (16 CCR 1568)	YES (B&P 3041.3; 16 CCR 1568)	NO
Lacrimal Irrigation and Dilation Certification	A licensed optometrist with this certification may perform lacrimal irrigation and dilation procedures on patients over the age of 12 years. (B&P 3041 (e)(13))	YES Applicants must be TPA certified and satisfactorily complete 10 procedures under the supervision and confirmation of an ophthalmologist if they graduated prior to May 1, 2000, if they graduated after that date they are exempt from this requirement. (B&P 3041(e)(13))	NO	NO	NO

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Glaucoma Certification	A licensed optometrist with this certification may diagnose and treat primary open angle glaucoma in patients over the age of 18 years. (B&P 3041(f)(5))	<p>YES</p> <p>Applicants must be TPA certified and complete a didactic course of no less than 24 hours in the diagnosis, pharmacological and other treatment and management of glaucoma.</p> <p>AND</p> <p>Complete a Case Management Requirement where a minimum of 25 individual patients are each prospectively treated for a minimum of 12 consecutive months. (16 CCR 1571)</p>	NO	NO	NO
OSTEOPATHIC MEDICAL BOARD OF CALIFORNIA					
Osteopathic Physician and Surgeon	Practice osteopathic medicine in the State of California; Physicians' and surgeons' certificate authorizes the holder to use drugs or devices in or upon human beings and to sever or penetrate the tissues of human beings and to use any and all other methods in the treatment of diseases, injuries, deformities and other physical or mental conditions. (B&P 2051)	<p>YES</p> <p>Complete at least one year of postgraduate training, which includes at least four months of general medicine. (B&P 2096(b))</p>	<p>YES</p> <p>Graduate of an approved Osteopathic Medical School in the US (four years), must include a minimum of four months of general medicine. (B&P 2084 & 2089)</p>	<p>YES</p> <p>(B&P 2099.5; 16 CCR 1620)</p>	<p>YES</p> <p>Military hospitals are treated like any other hospital - if they are approved by the Joint Commission on Accreditation of Hospitals, and they have an approved residency program, then military personnel completing their postgraduate training there will get credit. (B&P 2089.5 & 2096)</p>

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BOARD OF PHARMACY					
Pharmacist	Pharmacist means a person to whom a license has been issued by the board and is entitled to practice pharmacy (B&P 4036).	YES Applicants must have 1,500 hours of pharmacy practical experience or the equivalent, (B&P 4200(a)(5) & 4209; 16 CCR 1728).	YES Must graduate from a college of pharmacy or department of pharmacy of a university recognized by the Board with a Bachelor degree in a course of study devoted to the practice of pharmacy AND complete 150 semester units of collegiate study with no less than 90 of those semester units shall have been completed while in resident attendance. (B&P 4200)	YES Must have passed a written and practical examination given by the board prior to December 31, 2003, or has passed the North American Pharmacist Licensure Examination and the California Practice Standards and Jurisprudence Examination for Pharmacists on or after January 1, 2004. (B&P 4200, 16 CCR 1724 & 1728)	NO
Pharmacy Technicians	An individual who assists a pharmacist in a pharmacy in the performance of his or her pharmacy related duties (B&P 4115).	NO Training included as part of educational requirements	YES High school graduate or possess a general education development certificate, and meets any one of the following requirements: (1) Has obtained an associate's degree in pharmacy technology. (2) Has completed a course of training specified by the board. (3) Has graduated from a school of pharmacy recognized by the board. (4) Is certified by the Pharmacy Technician Certification Board (B&P 4202(a); 16 CCR 1793.6)	NO	YES Any pharmacy technician training program provided by a branch of the federal armed services for which the applicant possesses a certificate of completion. (B&P 4202; 16 CCR 1793.6(b))

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Intern Pharmacist	An intern pharmacist may perform all functions of a pharmacist at the discretion of and under the direct supervision and control of a pharmacist whose license is in good standing with the board (B&P 4114(a)).	NO	<p>YES</p> <p>Intern pharmacist license may be issued for a period of: (1) One to six years to a person who is currently enrolled in a school of pharmacy recognized by the Board; (2) Two years to a person who is a graduate of a school of pharmacy recognized by the Board and who has applied to become licensed as a pharmacist in California; (3) Two years to a foreign graduate who has met the necessary educational requirements; AND (4) One year to a person who has failed the pharmacist licensure examination four times and has reenrolled in a school of pharmacy. (B&P 4208(a))</p>	NO	NO
Designated Representative	An individual who is specially trained to work in drug wholesaler facilities, overseeing distribution and storage, and performing specialized warehousing functions needed to store and distribute prescription drugs (B&P 4022.5).	<p>YES</p> <p>Minimum one year of paid work experience, in the past three years, related to the distribution or dispensing of dangerous drugs or dangerous devices or meet all of the prerequisites to take the examination required for licensure as a pharmacist by the board. Completion of training program approved by the board. (B&P 4053(b); 16 CCR 1780)</p>	<p>YES</p> <p>High school graduate or general education development certificate. (B&P 4053(b)(1))</p>	NO	NO
Designated Representative - Food-Animal Drug Retailers	An individual who is a specially trained designated representative possessing very detailed training regarding veterinary drugs and dispensing components, and who can label medication prescribed by a veterinarian for use on an animal that produces or will become food (B&P 4053).	<p>YES</p> <p>Minimum of one year of paid work experience, in the past three years, related to the distribution or dispensing of dangerous drugs or dangerous devices or meet all of the prerequisites to take the examination required for licensure as a pharmacist by the Board. Completion of a training program approved by the Board. (B&P 4053(b); 16 CCR 1780.1 (m)(1))</p>	<p>YES</p> <p>High school graduate or general education development certificate. (B&P 4053(b)(1))</p>	NO	NO

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PHYSICAL THERAPY BOARD OF CALIFORNIA					
Physical Therapist	Uses corrective rehabilitation to treat any bodily or mental condition and includes a physical therapy evaluation. (B&P 2620)	NO A Minimum of 18 weeks of full-time clinical experience with a variety of patients is required as part of educational program. (B&P 2650)	YES Graduate of a professional degree program of an accredited postsecondary institution or one approved by the board. Education shall include didactic, clinical and research experience. (B&P 2650)	YES National and California Law exams. (B&P 2636)	NO
Physical Therapist Assistant	Perform physical therapist assistant practices under the supervision of a licensed physical therapist. (B&P 2650)	NO Clinical experience is required as part of the educational program.	YES Graduate of an accredited postsecondary institution approved by the Board OR training and/or experience equivalent. (B&P 2655.3 & 2655.9; 16 CCR 1398.47 (a)(1))	YES National and California Law exams. (B&P 2636)	YES Military training of basic hospital corps member course & formal physical therapy assistant course, combined with 15 semester units of general education can be counted towards licensure. (16 CCR 1398.47)
Kinesiological Electromyographer (certificate)	Specializes in evaluating and recording electrical activity produced by skeletal muscles in relation to physical or physiological event or exercise. (16 CCR 1399.60)	YES 200 hours of supervised training and documentation of 50 completed examinations. Licensure as a Physical Therapist required.	YES Coursework in gross anatomy, neuroanatomy, nerve and muscle physiology. (16 CCR 1399.63)	YES (16 CCR 1399.65 & 1399.66)	NO
Electroneuro-myographer (certificate)	Specializes in techniques for evaluating and recording the electrical activity produced by skeletal muscles. (16 CCR 1399.60)	YES 400 hours of supervised training and documentation of 200 completed examinations. Licensure as a Physical Therapist required.	YES Same coursework as required for kinesiological electromyography, plus neuroanatomy, clinical neurology, myology and pathology, physical and clinical science of electroneuromyography. (16 CCR 1399.64)	YES (16 CCR 1399.65 & 1399.67)	NO

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PHYSICIAN ASSISTANT COMMITTEE					
Physician Assistant (PA)	Physician assistants provide comprehensive medical services with their supervising physician (B&P 3502)	NO	YES Successful completion of an approved PA program (B&P 3519; 16 CCR 1399.530)	YES (B&P 3517)	YES The Inter-service Physician Assistant Program (IPAP) is an approved PA training program that meets California standards for licensure. IPAP is a military physician assistant program. (B&P 3513)
BOARD OF PODIATRIC MEDICINE					
Doctor of Podiatric Medicine	Practice podiatric medicine, which is the diagnosis, medical, surgical, mechanical, manipulative and electrical treatment of the human foot, including the ankle and tendons that insert into the foot. (B&P 2472)	NO Training is required as part of the educational requirements.	YES Graduate from a Council on Podiatric Medical Education (CPME) nationally-approved school and graduate in addition, two years postgraduate podiatric medical and podiatric surgical training in a general acute care hospital approved by CPME. (B&P 2472, 2481, 2483, 2484)	YES (B&P 2486; 16 CCR 1399.660)	NO
Podiatric Medical Resident	Participate in a podiatric medical residency program under supervision of a doctor of podiatric medicine. (B&P 2475 & 2475.2)	NO	YES Graduate from a CPME nationally-approved school. (B&P 2475 & 2475.3)	YES (B&P 2475.1; 16 CCR 1399.660)	NO
PROFESSIONAL FIDUCIARIES BUREAU					
Licensed Professional Fiduciary	A person who acts as a conservator of the person, and/or estate, or guardian of the estate for two or more people OR A person who acts as trustee, agent under durable power of attorney for finances, for three or more individuals at the same time. (B&P 6501 (f))	YES Applicants must complete 30 hours of pre-licensing education and satisfy one of the following: 1) a bachelors degree of arts or sciences; 2) an Associate of Arts or Sciences degree and at least 3 years of experience; OR 3) a minimum of five years experience working as a professional fiduciary or working with substantive fiduciary responsibilities, prior to July 1, 2012. (B&P 6533 & 6538; 16 CCR 4440 & 4450).	YES Examination shall include a portion that is specific to California law. (B&P 6539(f); 16 CCR 4500 & 4500(b)).	YES There is no specific provision addressing military credit; however, education and experience earned in the military would be accepted.	

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PSYCHOLOGY BOARD					
Psychologist	Licensed psychologists may practice independently in any private or public setting (B&P 2903)	YES Two years (3,000 hours) of supervised professional experience, at least 1,500 of which must be completed post-doctorate. (B&P 2914; 16 CCR 1387)	YES An earned doctorate degree in psychology, educational psychology, education with a field of specialization in counseling psychology or education with a field of specialization in educational psychology from an approved or accredited educational institution. (B&P 2914)	YES A National Examination for Professional Practice in Psychology (EPPP) and the California Psychology Supplemental Examination (CPSE) (B&P 2941)	YES Supervised Professional experience obtained in the military can be used toward experience credit so long as it is supervised by a qualified psychologist. (16 CCR 1387.4)
Registered Psychologist	Registered psychologists are registered to engage in psychological activities at nonprofit community agencies that receive a minimum of 25% of their funding from some governmental source. Registered psychologists may not engage in psychological activities outside the approved nonprofit community agency where they are registered. (B&P 2909)	YES At least 1,500 hours of qualifying supervised professional experience. (B&P 2914 & 2909; 16 CCR 1387)	YES Registered psychologists must possess a doctoral degree. (B&P 2909)	NO	YES Supervised Professional experience obtained in the military can be used toward experience credit so long as it is supervised by a qualified psychologist. (16 CCR 1387.4)
Psychological Assistant	Psychological Assistants are registered to a licensed psychologist or to a board-certified psychiatrist as employees who may provide limited psychological services to the public under the direct supervision of the psychologist or psychiatrist to whom they are registered. (B&P 2913)	NO	YES Psychological assistants must possess a qualifying master's degree. (B&P 2913)	NO	NO

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BOARD OF REGISTERED NURSING					
Registered Nurse (RN)	Registered Nurses can provide basic health care and treatment for actual or potential health problems or illness. (B&P 2725(b) & 2732)	NO Clinical training is required as part of a registered nurse's education. (B&P 2736.6; 16 CCR 1429)	YES Associate, Bachelor of Science, or Master's Degree in nursing from a program approved by the Board. (B&P 2736 & 2736.1; 16 CCR 1426)	YES (B&P 2738; 16 CCR 1411.5)	YES A military veteran may apply education earned during service in the military towards licensure. (B&P 2736.5; 16 CCR 1418, 1443.5 & 1426(c))
Clinical Nurse Specialist Certificate (CNS)	A registered nurse with advanced education, who participates in expert clinical practice, education, research, consultation, and clinical leadership. (B&P 2838.2(a))	YES Must be a registered nurse licensed by the Board AND Must possess a master's degree in a clinical field of nursing; OR possess a master's degree in a clinical field related to nursing with course work in expert clinical practice, education, research, consultation, or clinical leadership (B&P 2838.2).		NO	NO
Nurse Anesthetist Certificate	A registered nurse who provides anesthesia services ordered by a physician, dentist, or doctor of podiatry. (B&P 2826-2827)	YES Must be a registered nurse licensed by the Board AND obtain certification by the Council on Certification of Nurse Anesthetists or the Council on Recertification of Nurse Anesthetists. (B&P 2826, 2830, 2830.6)		NO	NO
Nurse Midwife Certificate	Attend normal childbirth and provide prenatal, intrapartum, and postpartum care including family planning care for the mother and immediate care for the newborn. (B&P 2746.5)	YES Must be a registered nurse licensed by the Board AND graduate of Board approved program in nurse-midwifery. (B&P 2746-2746.5 & 2826; 16 CCR 1460 & 1462)		NO	NO
Nurse Practitioner Certificate	A registered nurse with skills in physical diagnosis, psychosocial assessment, and management of health-illness needs in primary care (B&P 2835-2836; 16 CCR 1480).	YES Must be a registered nurse licensed by the Board AND successfully complete a program of study which conforms to Board standards; OR receive certification by a national or State organization whose standards are equivalent to Board Standards. (B&P 2826, 2835 & 2835.5; 16 CCR 1481, 1482 & 1484).	YES Master's degree in Nursing, clinical training; specific curriculum and education. (B&P 2835.5, 16 CCR 1482 & 1484).	NO	NO

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Public Health Nurse Certificate	Provides direct patient care as well as services related to maintaining public health (B&P 2818).	YES Must be registered nurse, licensed by the Board. Coursework experience in public health nursing, including supervised clinical experience in public health setting. (B&P 2826; 16 CCR 1490 & 1491).	YES Clinical work, training in child abuse, and neglect detection (B&P 2817 & 2818; 16 CCR 1491).	NO	NO
RESPIRATORY CARE BOARD					
Respiratory Care Practitioner	Acts as a healthcare professional employed under the supervision of a medical director in the therapy, management, rehabilitation, diagnostic evaluation, and care of patients with deficiencies and abnormalities that affect the pulmonary pulmonary system and associated aspects of cardiopulmonary and other system functions (B&P 3702)	NO However, the Board may waive educational requirements if applicant completed a one-year respiratory care program prior to July 1, 1994 and holds a current license in another state and practiced for two of three years preceding or three of four years preceding application; holds a current license in another state and has practiced four of the preceding five years; or has practiced five of the preceding six years in a state that does not license. (B&P 3740; 16 CCR 1399.330)	YES Completion of an education program for respiratory care that is accredited by the Committee on Accreditation for Respiratory Care or its successor and been awarded a minimum of an associate's degree from an institution or university accredited by a regional accreditation agency or association recognized by the US Department of Education (B&P 3740)	YES (B&P 3735)	The Board may waive the education requirements if an applicant for licensure has completed a minimum of a one-year respiratory care approved program, and has practiced care while serving in the U.S. military for a minimum of two years, full-time, within the four years immediately preceding filing of an application for licensure and the military verifies the applicant is in "good standing" as it pertains to his or her past or current employment. (B&P 3740(g); 16 CCR 1399.330)
BUREAU OF SECURITY AND INVESTIGATIVE SERVICES					
Alarm Company Operator (ACO)	Allows an Alarm Business to operate in the State of California (B&P 7590.2)	YES Two years as an alarm company agent or the equivalent (16 CCR 629)	YES Training in powers to arrest (16 CCR 628); If required, firearms training (B&P 7596); Tear gas training if applicable (B&P 7596.12)	YES (B&P 7599)	YES Had at least two years of experience as an alarm company agent or the equivalent thereof as determined by the Bureau. (16 CCR 629)
Alarm Company Qualified Manager	Every Alarm Company must have a licensed QM on staff, who is in active control, management, and direction of the ACO's business. (B&P 7594.4)	YES Two years of paid experience totaling not less than 4,000 hours in alarm company work or the equivalent. (B&P 7599; 16 CCR 629)	YES Training in powers to arrest (B&P 7598.1; 16 CCR 628); If required, firearms training (B&P 7596); Tear gas training if applicable (B&P 7596.12)	YES (B&P 7599)	YES Had at least two years of experience in alarm company work equivalent, as determined by the Bureau. (B&P 7599)

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Alarm Company Employee	Any employee of an Alarm Operator who enters the home to install, maintain, alter, sell, monitor or service alarm systems (B&P 7590.2)	NO	YES Training in powers to arrest (B&P 7598.1); If required, firearms training (B&P 7596); Tear gas training if applicable (B&P 7596.12)	NO	NO
Baton Instructor	Instruct individuals for obtaining or requalifying for a baton permit. (B&P 7585.12)	YES Possess an associate of arts degree in the administration of justice AND Possess a baton instructor certificate issued by a federal, state or local agency or one year of verifiable baton teaching experience. (B&P 7585.12)	YES Possess an associate of arts degree in the administration of justice AND Possess a police or security firearms instructor training certificate issued by the National Rifle Association or a firearms instructor training certificate issued by a federal, state or local agency. (B&P 7585.5)	NO	YES If the applicant possesses a baton instructor certificate issued by a federal, state or local agency or one year of verifiable teaching experience as determined by the Bureau. (B&P 7585.5)
Firearm Instructor	Instruct individuals for obtaining or requalifying for a firearm permit (B&P 7585.5)	YES Possess an associate of arts degree in the administration of justice or one year of teaching or training experience AND Possess a police or security firearms instructor training certificate issued by the National Rifle Association or a firearms instructor training certificate issued by a federal, state or local agency. (B&P 7585.5)	YES Possess an associate of arts degree in the administration of justice or one year of teaching or training experience AND Possess a police or security firearms instructor training certificate issued by the National Rifle Association or a firearms instructor training certificate issued by a federal, state or local agency. (B&P 7585.5)	NO	YES If the applicant possesses a firearms instructor training certificate issued by a federal, state or local agency. (B&P 7585.5)
Locksmith Company	Any person who engages, directly or indirectly, in the business of re-keying, installing, repairing, opening, modifying locks, or who originates keys for opening (B&P 6980)	NO	NO	NO	NO There are no minimum experience or education requirements.
Locksmith Employee	Any person who engages, directly or indirectly, in the business of re-keying, installing, repairing, opening, modifying locks, or who originates keys for opening (B&P 6980)	NO	NO	NO	NO There are no minimum experience or education requirements.
Private Investigator (PI)	Authorizes a person to serve as bodyguard or conduct an investigation to obtain information for specific purposes (B&P 7521)	YES Three years (6,000 hours) in investigative work (B&P 7541 & 7541.1)	NO A law degree or four-year degree in police science, criminal justice, criminal law, or equivalent, can be substituted for some of the experience required (B&P 7541)	YES (B&P 7527)	YES Experience in Military Police can be used for licensure (B&P 7541.1)

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Private Investigator Qualified Manager	Allows a person to provide PI services and oversee a PI company and its other investigators. (B&P 7521)	YES Three years (6,000 hours) in investigative work (B&P 7541 & 7541.1)	NO A law degree or four-year degree in police science, criminal justice, criminal law, or equivalent, can be substituted for two years experience (B&P 7541)	YES (B&P 7527)	YES Experience in Military Police can be used for licensure (B&P 7541.1)
Private Patrol Operators (PPO)	Furnishes a watchman, guard, or patrolperson to protect persons or property or to prevent theft of goods, merchandise, etc. (B&P 7582.1)	YES At least one year of experience as a patrolperson, guard or watchman or the equivalent thereof (B&P 7583.1)	NO	NO	YES Experience in the armed forces can be used towards experience requirements. (B&P 7583.1)
Private Patrol Operators Qualified Manager	Active direction, control, charge or management of the licensee. (B&P 7582.22)	YES At least one year of experience as a patrolperson, guard or watchman or the equivalent thereof (B&P 7583.1)	YES If required to carry a firearm, firearm training (B&P 7583.5, 16 CCR 635); carry tear gas (B&P 7583.35).	YES Demonstrated abilities by a written or oral examination. (B&P 7582.22)	YES Experience in the armed forces can be used towards experience requirements. (B&P 7583.1)
Private Patrol Operator Security Guards	Employees of a Private Patrol Operator who provide security services (B&P 7582.1)	NO	YES 40 hours of training, including 4 hours powers of arrest course & 4 hours weapons of mass destruction course. (B&P 7583.6, 16 CCR 628, 643) Additional 32 hours of training within six months of licensure. (B&P 7583.6) In addition, various training depending on job duties: carry a firearm (B&P 7583.5, 16 CCR 635); carry tear gas (B&P 7583.35); work on school or community college property (B&P 7583.45); carry a baton (B&P 7585.14)	NO	YES Completed comparable military training as documented by submission of Verification of Military Experience and Training (V-MET) records. (B&P 7582.8)
Proprietary Private Security Employer (PSE)	Any individual, partnership, corporation or limited liability company who employs one or more employees to provide security services for that employer and only for that employer. (B&P 7574.01)	NO	NO	NO	NO There are no minimum experience or education requirements.

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Proprietary Private Security Officer (PSO)	An unarmed individual who provides security exclusively for his or her employer. (B&P 7474.01)	NO	YES 40 hours of training, except for those who've completed training required by B&P 7583.45, consisting of powers to arrest, weapons of mass destruction and terrorism awareness, and security related courses. (B&P 7574.18, 16 CCR 628 & 645)	NO	NO
Repossessor Agencies	Any person who engages in business or accepts employment to locate or recover collateral (B&P 7500.2)	NO	NO	NO	NO There are no minimum experience or education requirements.
Repossessor Agency Employees	Every person entering the employ of, or contracting with, a licensee (B&P 7506.3)	NO	NO	NO	NO There are no minimum experience or education requirements.
Repossessor Agency Quality Manager	Every reposessor agency must be under the active charge of a qualified certificate holder (B&P 7505)	YES Two years (not less than 4,000 hours) of lawful, compensated experience in recovering collateral as a registrant in CA. (B&P 7504)	NO	YES (B&P 7504)	NO
SPEECH-LANGUAGE PATHOLOGY AND AUDIOLOGY AND HEARING AID DISPENSERS BOARD					
Speech-Language Pathologist (SLP)	Provides speech, language, communication, and swallowing therapy (B&P 2550.2)	YES 36 weeks full-time supervised experience or 72 weeks part-time supervised experience. (B&P 2532.2)	YES Master's Degree in SLP or audiology, including 300 hours of clinical experience (B&P 2532.2)	YES (B&P 2232.4; 16 CCR 1399.152.3)	NO
Speech-Language Pathology Assistant (SLPA)	Support Personnel, practicing under the supervision of an SLP (B&P 2538.1)	NO Training/Clinical Requirements included as part of educational requirements.	YES AA/AS degree in SLP, including 15 hours of directed observation & 70 hours of fieldwork OR a BA/BS degree in Communication Disorders or SLP and must also complete 70 hours of fieldwork or clinical experience. (B&P 2538.1 & 2538.3; 16 CCR 1399.170.10 & 1399.170.11)	NO	NO

REFERENCES B&P = California Business & Professions Code Section; H&S = California Health & Safety Code Section; CCR = California Code of Regulations

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Audiologist (AU)	Provides hearing, balance, and auditory assessment and therapy (B&P 2530.2)	YES One year full-time required professional experience under a licensed AU (B&P 2532.25)	YES Doctorate Degree (B&P 2532.25)	YES (B&P 2232.4; 16 CCR 1399.152.3)	NO
Dispensing Audiologist	A licensed audiologist who acquires a license to dispense hearing aids (B&P 2539.1)	Same as Audiologist	Same as Audiologist	YES (B&P 2539.1)	NO
Hearing Aid Dispenser (HAD)	Select, fit, and dispense hearing aids to hearing impaired consumers (B&P 2538.11)	NO Not mandatory, HADs may provide services as a hearing aid trainee for a period of six months. (B&P 2538.28)	YES Must have a high school diploma or equivalent. (B&P 2538.26)	YES (B&P 2538.25; 16 CCR 1399.120)	NO
Audiology Aide	Works directly under the supervision of a licensed audiologist. (B&P 2530.2)	NO	NO	NO	NO There are no minimum experience or education requirements.
Speech-Language Pathology Aide	Works directly under the supervision of a licensed Speech-Language Pathologist. (B&P 2530.2)	NO	NO	NO	NO There are no minimum experience or education requirements.
VETERINARY MEDICAL BOARD					
Veterinarian	Practice Veterinary Medicine (B&P 4826)	NO However, for applicants licensed in other states, a temporary license is issued for one year if the applicant has two years of full-time practice and meets the educational and exam requirements. (B&P 4848)	YES Veterinary Degree from an American Veterinary Medical Association (AVMA) school (16 CCR 2022); Applicants seeking reciprocity must also take a three-day course on regionally specific diseases to California. (B&P 4848(c)(3)) YES Veterinary Degree from a non-AVMA school (16 CCR 2025); Applicants seeking reciprocity must also take a three-day course on regionally specific diseases to California. (B&P 4848(c)(3))	YES California State Board (CSB), Veterinary Law Exam (VLE) & National Exam (NAVLE) (B&P 4848(a)(2)) YES CSB, VLE, NAVLE (B&P 4848(a)(2)) and Educational Equivalency Program (ECFVG or PAVE) (B&P 4848(b)(3))	YES To be eligible for service in the U.S. Army Veterinary Corps an individual must be a citizen of the United States, have graduated from an accredited school of veterinary medicine in the United States, or, if a graduate of foreign veterinary school, successfully complete certification by the Education Commission for Foreign Veterinary Graduates, and be licensed to practice veterinary medicine in at least one state of the United States, the District of Columbia, Puerto Rico or a U.S. Territory.

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Registered Veterinary Technician	Practice as a RVT under the supervision of a licensed California veterinarian (B&P 4840)	<p>YES Graduate from a California approved or AVMA approved school (B&P 4841.5)</p> <p>YES A combination of education and clinical training can be substituted as equivalent. 300 hours of education in specific areas (16 CCR 2068.5(a))</p>	<p>YES (16 CCR 4841.5)</p> <p>YES (16 CCR 2068.5 & 2068.6)</p>	<p>YES If training experience is earned in the military, it can be used towards licensure requirements.</p>	
BOARD OF VOCATIONAL NURSING AND PSYCHIATRIC TECHNICIANS					
Licensed Vocational Nurse	Under the direction or supervision of a licensed physician and surgeon or licensed professional nurse, the LVN renders basic nursing services (B&P 2859 & 2860.5).	<p>YES Must have completed high school and completed a course of study in an approved vocational nursing school or the equivalent. An applicant may also use a combination of education and experience to gain licensure. (B&P 2866 & 2873; 16 CCR 2516).</p>	<p>YES NCLEX-PN examination of the National Council of State Boards of Nursing, Inc. is used; however, licensure is possible without examination. (B&P 2870; 16 CCR 2510 & 2517)</p>	<p>YES Education and experience in military can be used to partially satisfy requirements for licensure. (B&P 2873.5; 16 CCR 2516.5 & 2535)</p>	
Psychiatric Technician	Psychiatric technician implements procedures and techniques which involve understanding of cause and effect and which are used in the care, treatment, and rehabilitation of mentally ill, emotionally disturbed, or mentally handicapped persons. (B&P 4502, 4502.1, 4502.2 & 4502.3; 16 CCR 2576.5)	<p>YES Must have completed high school and completed a course of study from an approved psychiatric technician program or equivalent. Applicants may also use a course of education and training which together would be equivalent. (B&P 4511, 16 CCR 2574, 2575 & 2585.1)</p>	<p>YES (B&P 4510 & 4513; 16 CCR 2570)</p>	<p>YES Education and experience in military can be used to satisfy requirements for licensure (B&P 4511; 16 CCR 2575(b) & 2585.1).</p>	



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