

Draft Uniform Standard #7

July 2009

SB 1441 REQUIREMENT

(7) Worksite monitoring requirements and standards, including, but not limited to, required qualifications of worksite monitors, required methods of monitoring by worksite monitors, and required reporting by worksite monitors.

DRAFT UNIFORM STANDARD #7

If the Board determines a worksite monitor is necessary, the worksite monitor shall meet the following requirements to be considered for approval by the Board.

1. The worksite monitor must meet the following qualifications.
 - a) Shall not have financial, personal, or familial relationship with the licensee, or other relationship that could reasonably be expected to compromise the ability of the monitor to render impartial and unbiased reports to the Board. This provision may be waived by the Board on a case-by-case basis.
 - b) The monitor's licensure scope of practice shall include the scope of practice of the licensee that is being monitored or be another health care professional approved by the board.
 - c) Shall have an active unrestricted license, with no disciplinary action within the last five years.
 - d) Shall sign an affirmation that he or she has reviewed the terms and conditions of the licensee's disciplinary order or contract and agrees to monitor the licensee as set forth by the Board.
2. The worksite monitor must adhere to the required methods of monitoring the licensee.
 - a) Have face-to-face contact with the licensee in the work environment on a regular basis as determined by the Board.
 - b) Interview other staff in the office regarding the licensee's behavior, if applicable.
 - c) Review the licensee's work attendance.
3. The worksite monitor must report to the Board.

- a) Any suspected substance abuse must be verbally reported to the Board and the licensee's employer within one hour of occurrence. If occurrence is not during the Board's normal business hours the report must be within one hour of the next business day. A written report shall be submitted to the Board within 48 hours of occurrence.
 - b) The worksite monitor shall complete and submit a written report quarterly or as directed by the Board. The report shall include:
 - the licensee's name
 - license number
 - worksite monitor's name and signature
 - worksite monitor's license number
 - worksite location(s)
 - dates licensee had face-to-face contact with monitor
 - staff interviewed, if applicable
 - attendance report
 - any change in behavior, personal habits, interpersonal relationships, and in social behavior, and
 - any indicators that can lead to suspected substance abuse.
4. The licensee shall complete the required consent forms and sign an agreement with the worksite monitor and the Board to allow the Board to communicate with the worksite monitor.